

The table below shows the remuneration and similar benefits, on a full-year basis, granted by VINCI SA and the companies that it controls to persons who, at the balance sheet date are (or, during the period, have been), members of the Group's governing bodies and Executive Committee. The corresponding amounts have been recognised and expensed in 2020 and 2019 as follows:

<i>(in € thousands)</i>	Members of governing bodies and the Executive Committee	
	2020	2019
Remuneration	13,027	12,567
Employer social contributions	8,404	9,197
Post-employment benefits	2,267	1,240
Termination benefits	1,549	3,483
Share-based payments ^(*)	10,920	12,185
Remuneration as Board members	1,342	1,266

^(*) This amount is determined in accordance with IFRS 2 and as described in Note K.30, "Share-based payments".

The variable portion of remuneration and similar benefits relating to 2020 is an estimate, for which a provision has been taken in the period.

The aggregate amount of retirement benefit obligations (contractual lump sums payable on retirement and supplementary defined benefit plans) in favour of members of the Group's governing bodies and Executive Committee amounted to €88 million at 31 December 2020 (€94 million at 31 December 2019).

31.2 Other related parties

Qatar Holding LLC owned 3.8% of VINCI at 31 December 2020. VINCI Construction Grands Projets (49%) and Qatari Diar Real Estate Investment Company (QD, 51%) jointly own Qatari Diar VINCI Construction (QDVC), which is accounted for under the equity method. This company's corporate object is the development of construction activities in Qatar and international markets. It generated revenue of €167 million in 2020.

Group companies can also carry out work for principals in which QD may have a shareholding.

The Group has normal but non-material business relations with companies in which members of the VINCI Board of Directors are senior executives or directors.

Financial information on companies accounted for under the equity method is given in Note E.10.2, "Aggregated financial information".

32. Statutory Auditors' fees

As recommended by the AMF, this table includes only fully consolidated companies.

<i>(in € millions)</i>	Deloitte 2020				PricewaterhouseCoopers 2020				KPMG 2020 ^(**)			
	Statutory Auditor (Deloitte & Associés)	Network	Total Deloitte	%	Statutory Auditor (Pricewaterhouse Coopers Audit)	Network	Total PwC	%	Statutory Auditor (KPMG Audit IS)	Network	Total KPMG	%
Certification, half-year limited review of statutory and consolidated financial information												
VINCI SA	0.4	-	0.4	4%	0.4	-	0.4	5%	-	-	-	0%
Fully consolidated subsidiaries	4.8	4.2	9.0	86%	2.3	3.9	6.2	80%	2.5	0.4	2.9	82%
Subtotal	5.1	4.2	9.4	89%	2.7	3.9	6.6	85%	2.5	0.4	2.9	82%
	-	-	-	0%								
Services other than certification of accounts^(*)												
VINCI SA	0.5	-	0.5	5%	0.3	-	0.3	4%	-	-	-	1%
Fully consolidated subsidiaries	0.2	0.5	0.6	6%	0.2	0.6	0.8	10%	0.1	0.5	0.6	17%
Subtotal	0.7	0.5	1.1	11%	0.5	0.6	1.1	15%	0.1	0.5	0.6	18%
Total	5.8	4.7	10.5	100%	3.2	4.5	7.7	100%	2.6	0.9	3.5	100%

^(*) Services other than certification of accounts include services required by regulations and those provided at the request of controlled entities (contractual audits, comfort letters, audit certificates, agreed procedures, consulting and assignments relating to changes in accounting standards, due diligence procedures for acquisitions, audits of procedures and information systems, and tax services that do not impair auditor independence).

^(**) Statutory Auditor for certain Group subsidiaries.