

VINCI
COMBINED SHAREHOLDERS' GENERAL MEETING 8 APRIL 2021 : RESULT OF THE VOTE OF THE RESOLUTIONS

QUORUM : 65.66%

Title of the resolutions	Result of the vote	Participating votes	Vote For	% of votes for	Votes Against	Abstention (for information)
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ORDINARY PART

First resolution Approval of the 2020 consolidated financial statements	Adopted	370,302,310	368,410,437	99.49%	1,891,873	722,733
Second resolution Approval of the 2020 parent company financial statements	Adopted	368,498,890	366,606,317	99.49%	1,892,573	2,526,153
Third resolution Appropriation of the Company's net income for the 2020 financial year	Adopted	370,988,580	365,935,471	98.64%	5,053,109	36,463
Fourth resolution Renewal of the appointment of Ms Yannick Assouad as Director for a period of four years	Adopted	368,346,171	353,664,581	96.01%	14,681,590	2,678,872
Fifth resolution Renewal of the appointment of Ms Graziella Gavezotti as Director for a period of four years	Adopted	368,426,866	363,018,963	98.53%	5,407,903	2,598,177
Sixth resolution Renewal of the delegation of powers to the Board of Directors in view of the purchase by the Company of its own shares	Adopted	369,134,347	364,150,440	98.65%	4,983,907	1,890,696

Seventh resolution Approval of the remuneration policy for members of the Board of Directors	Adopted	370,939,383	365,548,422	98.55%	5,390,961	85,660
Eighth resolution Approval of the remuneration policy for the executive company officers and particularly that applicable to Mr Xavier Huillard, Chairman and Chief Executive Officer	Adopted	365,677,410	356,426,603	97.47%	9,250,807	5,347,633
Ninth resolution Approval of the report on remuneration	Adopted	369,128,035	357,016,898	96.72%	12,111,137	1,897,008
Tenth resolution Approval of the fixed, variable and exceptional elements of total remuneration and all kinds of benefits paid in 2020 or granted with respect to 2020 to Mr Xavier Huillard, Chairman and Chief Executive Officer	Adopted	368,362,042	354,847,059	96.33%	13,514,983	2,663,001
Eleventh resolution Opinion regarding the Company's environmental transition plan	Adopted	365,091,587	358,299,099	98.14%	6,792,488	5,933,456

EXTRAORDINARY PART

<p>Twelfth resolution Renewal of the authorisation granted to the Board of Directors in view of the reduction of the share capital through cancellation of VINCI shares held in treasury</p>	Adopted	370,994,964	369,107,087	99.49%	1,887,877	30,079
<p>Thirteenth resolution Delegation of authority to the Board of Directors Board to increase the share capital through the capitalisation of reserves, retained earnings or share premiums</p>	Adopted	371,003,696	367,065,477	98.94%	3,938,219	21,347
<p>Fourteenth resolution Delegation of authority to the Board of Directors to issue any shares, equity securities giving access to other equity securities or giving the right to an allotment of debt securities and other securities giving access to equity securities to be issued by the Company and/or by its subsidiaries, with shareholders' preferential subscription rights maintained</p>	Adopted	369,213,058	364,312,033	98.67%	4,901,025	1,811,985
<p>Fifteenth resolution Delegation of authority to the Board of Directors to issue all debt securities giving access to equity securities to be issued by the Company and/or its subsidiaries or to existing equity securities of one of the Company's subsidiaries or affiliates, with preferential subscription rights cancelled and through a public offering other than those covered by Article L.411-2(1) of the French Monetary and Financial Code</p>	Adopted	370,992,694	346,360,543	93.36%	24,632,151	32,349
<p>Sixteenth resolution Delegation of authority to the Board of Directors to issue all debt securities giving access to equity securities to be issued by the Company and/or its subsidiaries or to existing equity securities of one of the Company's subsidiaries or affiliates, with preferential subscription rights cancelled and through a public offering covered by Article L.411-2(1) of the French Monetary and Financial Code</p>	Adopted	370,935,835	341,418,819	92.04%	29,517,016	89,208
<p>Seventeenth resolution Authorisation of the Board of Directors to increase the number of securities to be issued in the event of surplus applications</p>	Adopted	367,256,325	337,450,860	91.88%	29,805,465	3,768,718
<p>Eighteenth resolution</p>						

Delegation of powers to the Board of Directors to issue any shares, equity securities giving access to other equity securities or giving the right to an allotment of debt securities and other securities giving access to equity securities to be issued by the Company, up to 10% of the share capital, in order to pay for contributions in kind of securities to the Company	Adopted	370,993,062	357,546,385	96.38%	13,446,677	31,981
Nineteenth resolution Delegation of authority to the Board of Directors to carry out share capital increases reserved for employees of the Company and VINCI Group companies in the context of savings plans, with preferential subscription rights cancelled	Adopted	371,005,915	365,102,850	98.41%	5,903,065	19,128
Twentieth resolution Delegation of authority to the Board of Directors to make capital increases reserved for a category of beneficiaries in order to offer the employees of certain foreign subsidiaries benefits comparable with those offered to employees subscribing directly or indirectly via a company mutual fund in the context of a savings plan, with preferential subscription rights cancelled	Adopted	370,994,599	365,094,928	98.41%	5,899,671	30,444
Twenty-first resolution Authorisation of the Board of Directors to allot, for no consideration, existing performance shares acquired by the Company to employees of the Company and of certain related companies or groups in accordance with Articles L.225-197-1 et seq. of the French Commercial Code	Adopted	366,487,709	357,241,707	97.48%	9,246,002	4,537,334
Twenty-second resolution Powers to carry out formalities	Adopted	370,990,611	369,107,352	99.49%	1,883,259	34,432

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