

VINCI
COMBINED SHAREHOLDERS' GENERAL MEETING 18 JUNE 2020 : RESULT OF THE VOTE OF THE RESOLUTIONS

Title of the resolutions	Result of the vote	Participating votes	Vote For	% of votes for	Votes Against	Abstention (for information)
ORDINARY PART						
First resolution Approval of the 2019 consolidated financial statements	Adopted	364,680,387	364,624,034	99.98%	56,353	348,164
Second resolution Approval of the 2019 parent company financial statements	Adopted	364,680,584	361,552,714	99.14%	3,127,870	347,967
Third resolution Appropriation of the Company's net income for the 2019 financial year	Adopted	365,022,739	364,670,729	99.90%	352,010	5,812
Fourth resolution Option to receive payment of the final dividend in new shares	Adopted	364,882,383	363,817,122	99.71%	1,065,261	146,168
Fifth resolution Appointment of Mr Benoit Bazin as Director for a period of four years	Adopted	361,908,274	360,437,477	99.59%	1,470,797	3,120,277
Sixth resolution Renewal of the delegation of powers to the Board of Directors in view of the purchase by the Company of its own shares	Adopted	364,840,295	358,496,936	98.26%	6,343,359	188,256

Seventh resolution Approval of the remuneration policy for members of the Board of Directors	Adopted	364,338,195	348,106,299	95.54%	16,231,896	690,356
Eighth resolution Approval of the remuneration policy for Mr Xavier Huillard, Chairman and Chief Executive Officer	Adopted	363,783,048	336,128,349	92.40%	27,654,699	1,245,503
Ninth resolution Approval of the report on remuneration	Adopted	364,360,468	347,351,874	95.33%	17,008,594	668,083
Tenth resolution Approval of the fixed, variable and exceptional elements of total remuneration and all kinds of benefits paid in 2019 or granted with respect to 2019 to Mr Xavier Huillard, Chairman and Chief Executive Officer	Adopted	363,778,382	337,131,802	92.68%	26,646,580	1,250,169

EXTRAORDINARY PART

Eleventh resolution Renewal of the authorisation granted to the Board of Directors in view of the reduction of the share capital through cancellation of VINCI shares held in treasury	Adopted	365,024,188	363,697,021	99.64%	1,327,167	4,363
Twelfth resolution Delegation of authority to the Board of Directors to carry out share capital increases reserved for employees of the Company and VINCI Group companies in the context of savings plans, with preferential subscription rights cancelled	Adopted	365,005,039	363,928,399	99.71%	1,076,640	23,512
Thirteenth resolution Delegation of authority to the Board of Directors to make capital increases reserved for a category of beneficiaries in order to offer the employees of certain foreign subsidiaries benefits comparable with those offered to employees subscribing directly or indirectly via a company mutual fund in the context of a savings plan, with preferential subscription rights cancelled	Adopted	364,995,586	363,753,360	99.66%	1,242,226	32,965
Fourteenth resolution Authorisation of the Board of Directors to allot, for no consideration, existing performance shares acquired by the Company to employees of the Company and of certain related companies or groups in accordance with Articles L225-197-1 et seq. of the French Commercial Code	Adopted	365,010,182	347,230,929	95.13%	17,779,253	18,369
Fifteenth resolution Amendment of Article 13 of the Articles of Association "Decisions by the Board of Directors"	Adopted	364,986,890	364,968,936	99.99%	17,954	41,661
Sixteenth resolution Amendment of Article 14 of the Articles of Association "Attendance fees"	Adopted	364,974,452	361,604,004	99.08%	3,370,448	54,099
Seventeenth resolution Amendment of Article 15 of the Articles of Association "Powers of the Board of Directors"	Adopted	364,990,467	364,195,824	99.78%	794,643	38,084
Eighteenth resolution Powers to carry out formalities	Adopted	365,021,443	365,009,982	99.99%	11,461	7,108