

# VINCI

Public limited company ("Société Anonyme")

1, cours Ferdinand-de-Lesseps  
92851 Rueil-Malmaison Cedex

**Attestation by the Statutory Auditors on the information disclosed under Article L. 225-115(4) of the French Commercial Code relating to the total amount of remuneration paid to the Company's most highly paid people in respect of the period ended 31 December 2013**

Shareholders' General Meeting held to approve the financial statements for the year ended 31 December 2013

KPMG AUDIT IS

3, cours du Triangle  
92939 Paris La Défense Cedex

DELOITTE & ASSOCIES

185, avenue Charles-de-Gaulle  
92200 Neuilly-sur-Seine

## VINCI

French public limited company ("Société Anonyme")

1, cours Ferdinand-de-Lesseps  
92851 Rueil-Malmaison Cedex

---

**Attestation by the Statutory Auditors on the information disclosed under Article L. 225-115(4) of the French Commercial Code relating to the total amount of remuneration paid to the Company's most highly paid people in respect of the period ended 31 December 2013**

Shareholders' General Meeting held to approve the financial statements for the year ended 31 December 2013

---

To the Shareholders,

In our capacity as Statutory Auditors of VINCI and in accordance with Article L. 225-115(4) of the French Commercial Code (*Code de commerce*), we have prepared this attestation on the information relating to the total amount of remuneration paid to the Company's most highly paid people in respect of the period ended 31 December 2013, as set out in this document.

Your Executive Vice President was responsible for preparing this information. Our role is to attest this information.

As part of our statutory audit work, we audited your Company's annual financial statements for the period ended 31 December 2013. Our audit was conducted in accordance with professional standards applicable in France, and was planned and performed solely for the purpose of issuing an opinion on the annual financial statements taken as a whole and not on any individual items of the accounts used to determine the total amount of remuneration paid to the Company's most highly paid people. Accordingly, our audit tests and samples were not made with this objective and we do not express any opinion on any components of the accounts taken individually.

We carried out our work in accordance with the professional standards of the French National Institute of Statutory Auditors (*Compagnie Nationale des Commissaires aux Comptes*). This work, which did not constitute an audit or limited review, consisted of making the necessary reconciliations between the total amount of remuneration paid to the Company's most highly paid people and the accounts from which the figure was calculated, and verifying that it was consistent with the information used to prepare the annual financial statements for the period ended 31 December 2013.

On the basis of our work, we have no comments to make on the consistency between the total amount of remuneration paid to the Company's most highly paid people as stated in the enclosed document, i.e. €6,028,925, and the accounts used to prepare the annual company financial statements for the period ended 31 December 2013

This attestation certifies the accuracy of the total amount of remuneration paid to the Company's most highly paid people, within the meaning of Article L. 225-115(4) of the French Commercial Code.

This attestation has been prepared for your attention in the context set out in the first paragraph above, and must not be used, disseminated or quoted for other purposes.

Paris La Défense and Neuilly-sur-Seine, 17 March 2014

The statutory auditors

KPMG Audit IS

DELOITTE & ASSOCIES

Jay Nirsimloo

Philippe Bourhis

Alain Pons

Marc de Villartay

*This is a free translation into English of a report issued in the French language and is provided solely for the convenience of English-speaking users.*

*This report should be read in conjunction with, and construed in accordance with, French Law and professional auditing standards applicable in France.*