

VINCI S.A.

**Report of the Statutory Auditors on the issue of ordinary shares
and/or securities giving access to the Company's capital, reserved for
employees of the Company and of companies of the VINCI group in
the context of savings plans**

**(Combined Shareholders' General Meeting of 12 April 2022 -
sixteenth resolution)**

PricewaterhouseCoopers Audit
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(Combined Shareholders' General Meeting of 12 April 2022 - sixteenth resolution)

To the Shareholders,
VINCI
French public limited company (*Société Anonyme*)

1973 boulevard de la Défense
92757 Nanterre Cedex - France

In our capacity as Statutory Auditors of your Company and pursuant to the missions provided for by Article L.228-92 and L.225-135 et seq. of the French Commercial Code, we present our report on the proposed delegation to the Board of Directors of authority to decide upon one or more capital increases by the issue of ordinary shares or securities giving access to your company's capital, while cancelling preferential subscription rights, reserved for the members of a company savings plan of VINCI or a Group savings plan of VINCI and of companies associated with VINCI within the meaning of Articles L.225-180 of the French Commercial Code and L.3344-1 of the French Labour Code, being a transaction on which you are asked to make a decision.

These issues are subject to your approval pursuant to the provisions of Article L.225-129-6 of the French Commercial Code and Article L.3332-18 et seq. of the French Labour Code.

On the basis of its report, the Board of Directors proposes that you delegate to it, for a period of 26 months with effect from the date of this Meeting, the authority to decide upon one or more issues and to cancel your preferential subscription rights in respect of the ordinary shares and securities to be issued. If necessary, it will be the responsibility of the Board of Directors to determine the final conditions of this transaction, the main arrangements of which are set out below:

- the total number of shares capable of being issued on the basis of this delegated authority and pursuant to the seventeenth resolution of this Meeting may not in any circumstances exceed 1.5% of the number of shares comprising the authorised share capital at the time that the Board of Directors makes its decision;
- the capital increases reserved for employees decided by the Board of Directors in its meetings of 20 October 2021 and 3 February 2022 are being carried out on the basis of the nineteenth resolution of the Shareholders' General Meeting of 8 April 2021 and will result in the recognition of capital increases after the present Meeting on the basis of the delegation of authority provided by the Combined Shareholders' General Meeting of 8 April 2021 and, insofar as necessary, on the basis of the present delegation of authority;
- the Board of Directors may arrange for the allotment, for no consideration, of shares or negotiable securities giving access to the Company's share capital, in respect of your Company's contribution or, if applicable, in respect of the discount, provided that when their monetary value, assessed at the subscription price, is taken into account, it does not have the effect of exceeding the maximum

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discount provided for by the paragraph below and the limit provided by Article L.3332-11 of the French Labour Code;

- the subscription price of the new shares may not be less than 95% of the average share price quoted on the twenty stock market trading days preceding the date of the decision of the Board of Directors, or of its representative, setting the opening date of the subscription period.

It is the responsibility of the Board of Directors to prepare a report in accordance with Articles R.225-113 et seq. of the French Commercial Code. Our role is to express an opinion on the fairness of the figures derived from the financial statements, on the proposed cancellation of preferential subscription rights and on certain other information relating to the issue presented in that report.

We have carried out the procedures we considered necessary for this task in accordance with the professional guidelines of the French National Institute of Statutory Auditors (*Compagnie Nationale des Commissaires aux Comptes*). Those procedures involved checking the report of the Board of Directors relating to this transaction and the manner of determination of the issue price of the equity securities to be issued.

Subject to our subsequent review of the terms and conditions of the issues decided upon, we have no comments to make on the manner of determination of the issue price of the equity securities to be issued presented in the report of the Board of Directors.

Since the final conditions under which the issues would take place have not been determined, we express no opinion on those conditions and, consequently, on the proposal made to you to cancel preferential subscription rights.

In accordance with Article R.225-116 of the French Commercial Code, we will, if necessary, prepare a supplementary report when this delegated authority is used by the Board of Directors, in the event of an issue of ordinary shares, in the event of an issue of securities that are equity securities giving access to other equity securities, and in the event of an issue of securities giving access to equity securities to be issued.

Neuilly-sur-Seine and Paris La Défense, 15 March 2022

The Statutory Auditors

PricewaterhouseCoopers Audit

Deloitte & Associés

Bertrand Baloche

Jean-Romain Bardoz

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