

VINCI
COMBINED SHAREHOLDERS' GENERAL MEETING OF 14 APRIL 2026 : RESULT OF THE VOTE OF THE RESOLUTIONS

QUORUM: 70,78 % / Number of shares present and represented: 391,816,363

Title of the resolutions	Result of the vote	Participating votes	Votes For	% of votes for	Votes Against	Abstention (for information)
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ORDINARY PART

First resolution						
Approval of the 2025 consolidated financial statements	Adopted	391,269,710	391,211,717	99.99%	57,993	372,473
Second resolution						
Approval of the 2025 parent company financial statements	Adopted	391,228,257	391,150,881	99.98%	77,376	373,187
Third resolution						
Appropriation of the Company's net income for the 2025 financial year	Adopted	391,626,899	391,523,103	99.97%	103,796	16,431
Fourth resolution						
Renewal of Xavier Huillard's term of office as Director for a period of four years	Adopted	390,793,287	359,166,998	91.91%	31,626,289	763,905
Fifth resolution						
Renewal of Claude Laruelle's term of office as Director for a period of four years	Adopted	388,820,288	370,575,663	95.31%	18,244,625	2,822,348
Sixth resolution						
Renewal of René Medori's term of office as Director for a period of four years	Adopted	390,845,826	384,978,869	98.50%	5,866,957	790,115
Seventh resolution						
Ratification of the co-optation of Frédéric Nougarede as Director representing employee shareholders	Adopted	391,562,011	385,069,542	98.34%	6,492,469	57,710
Eighth resolution						
Determination of the aggregate annual amount of remuneration awarded to members of the Board of Directors	Adopted	391,565,300	368,377,779	94.08%	23,187,521	76,604
Ninth resolution						
Renewal of the delegation of powers to the Board of Directors in view of the purchase by the Company of its own shares	Adopted	391,335,013	388,913,620	99.38%	2,421,393	306,860
Tenth resolution						
Approval of the remuneration policy for members of the Board of Directors	Adopted	391,477,684	365,896,996	93.47%	25,580,688	78,027
Eleventh resolution						
Approval of the remuneration policy applicable to the Chairman of the Board of Directors	Adopted	391,571,467	386,777,275	98.78%	4,794,192	70,257
Twelfth resolution						
Approval of the remuneration policy applicable to the Chief Executive Officer	Adopted	389,135,935	364,721,444	93.73%	24,414,491	2,462,504
Thirteenth resolution						
Approval of the report on remuneration	Adopted	391,526,322	377,013,418	96.29%	14,512,904	60,942
Fourteenth resolution						
Approval of the fixed, variable and extraordinary components of total remuneration and benefits of any kind paid in 2025 or payable for this same year to Xavier Huillard	Adopted	391,504,015	371,745,366	94.95%	19,758,649	92,953

Title of the resolutions	Result of the vote	Participating votes	Votes For	% of votes for	Votes Against	Abstention (for information)
Fifteenth resolution Approval of the fixed, variable and extraordinary components of total remuneration and benefits of any kind paid in 2025 or payable for this same year to Pierre Anjolras	Adopted	391,530,375	377,064,048	96.31%	14,466,327	63,235

EXTRAORDINARY PART

Sixteenth resolution Renewal of the authorisation granted to the Board of Directors in view of the reduction of the share capital through cancellation of VINCI shares held in treasury	Adopted	391,541,979	391,478,791	99.98 %	63,188	52,250
Seventeenth resolution Delegation of authority to the Board of Directors to carry out share capital increases reserved for employees of the Company and VINCI Group companies in the context of savings plans, with preferential subscription rights cancelled	Adopted	391,568,149	390,200,825	99.65 %	1,367,324	25,953
Eighteenth resolution Delegation of authority to the Board of Directors to carry out capital increases reserved for a category of beneficiaries in order to offer the employees of certain foreign subsidiaries benefits comparable with those offered to employees subscribing directly or indirectly via a company mutual fund in the context of a savings plan, with preferential subscription rights cancelled	Adopted	391,609,128	391,193,803	99.89 %	415,325	27,097
Nineteenth resolution Amendments to the Articles of Association	Adopted	391,565,850	391,482,562	99.98 %	83,288	68,474
Twentieth resolution Powers to carry out formalities	Adopted	391,498,831	391,454,956	99.99 %	43,875	42,080