

VINCI SA

Certificate of the Statutory Auditors on the information provided in the context of Article L.225-115 4° of the French Commercial Code relating to the total amount of remuneration paid to the highest-paid individuals in the year ended 31 December 2025

Shareholders' General Meeting convened to approve the financial statements for the year ended 31 December 2025

PricewaterhouseCoopers Audit
63 rue de Villiers
92208 Neuilly sur Seine Cedex
France

Ernst & Young Audit
Tour First
TSA 14444
92307 Paris La Défense Cedex
France

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Shareholders' General Meeting convened to approve the financial statements for the year ended 31 December 2025

VINCI SA
1973 boulevard de la Défense
92000 Nanterre
France

To the Shareholders,

In our capacity as Statutory Auditors of your company and pursuant to Article L.225-115 4° of the French Commercial Code, we have prepared this certificate on the information appearing in the attached document relating to the total amount of remuneration paid to the highest-paid individuals in the year ended 31 December 2025.

Your Board of Directors was responsible for preparing this information.

Our role is to certify this information.

In the context of our duties as Statutory Auditors, we have carried out an audit of the parent company financial statements for the year ended 31 December 2025. The purpose of our audit, which was conducted in accordance with professional standards applicable in France, was to form an opinion on the parent company financial statements as a whole, not on the specific elements of these statements used to determine the total amount of remuneration paid to the highest-paid individuals. Consequently, we did not carry out our audit tests and sampling for that purpose and we express no opinion on those items in isolation.

We have carried out the procedures we considered necessary for this task in accordance with the professional guidelines of the Compagnie Nationale des Commissaires aux Comptes (CNCC, the representative body of the statutory audit profession in France). Those procedures, which constitute neither an audit nor a limited review, involved making the necessary reconciliations between the total amount of the remuneration paid to the highest-paid individuals and the accounting information from which that figure was calculated, and verifying that the amount corresponds to the information used to prepare the parent company financial statements for the year ended 31 December 2025.

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Based on our work, we have no observations to make on the correspondence between the total amount of the remuneration paid to the highest-paid individuals appearing in the attached document and amounting to €14,427,614, and the accounts used as the basis for preparation of the parent company financial statements for the year ended 31 December 2025.

This certificate constitutes certification of the accuracy of the total amount of remuneration paid to the highest-paid individuals within the meaning of Article L.225-115 4° of the French Commercial Code.

It has been prepared for your attention in the context specified in the first paragraph above and must not be used, distributed or referred to for other purposes.

Neuilly-sur-Seine and Paris-La Défense, 16 March 2026

The Statutory Auditors
French original signed by

PricewaterhouseCoopers Audit

Ernst & Young Audit

Thierry Leroux

Émilie Reboux

Stéphane Pédrón

Pierrick Vaudour