

VINCI
COMBINED SHAREHOLDERS' GENERAL MEETING OF 17 APRIL 2025 : RESULT OF THE VOTE OF THE RESOLUTIONS

QUORUM: 69.24% / Number of shares present and represented: 388,819,682

Title of the resolutions	Result of the vote	Participating votes	Votes For	% of votes for	Votes Against	Abstention (for information)
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ORDINARY PART

First resolution						
Approval of the 2024 consolidated financial statements	Adopted	388,379,994	388,326,920	99.99%	53,074	423,944
Second resolution						
Approval of the 2024 parent company financial statements	Adopted	388,379,696	388,326,486	99.99%	53,210	423,981
Third resolution						
Appropriation of the Company's net income for the 2024 financial year	Adopted	388,745,392	388,628,832	99.97%	116,560	58,571
Fourth resolution						
Renewal of the term of office of Ms Yannick Assouad as Director for a period of four years	Adopted	388,647,066	339,809,810	87.43%	48,837,256	156,809
Fifth resolution						
Appointment of Mr Pierre Anjolras as Director for a period of four years	Adopted	388,725,116	386,191,866	99.35%	2,533,250	78,839
Sixth resolution						
Appointment of Ms Karla Bertocco Trindade as Director for a period of four years	Adopted	387,868,215	385,291,152	99.34%	2,577,063	935,740
Seventh resolution						
Appointment of Ms Maria Victoria Zingoni as Director for a period of four years	Adopted	387,894,020	387,357,233	99.86%	536,787	909,935
Eighth resolution						
Reappointment of PricewaterhouseCoopers Audit as primary statutory auditor for a term of six accounting periods	Adopted	388,720,185	387,976,982	99.81%	743,203	82,928
Ninth resolution						
Appointment of Ernst & Young Audit as primary statutory auditor for a term of six accounting periods	Adopted	388,719,329	379,426,737	97.61%	9,292,592	84,626
Tenth resolution						
Appointment of Ernst & Young Audit as statutory auditor in charge of certifying sustainability information for a term of six accounting periods	Adopted	388,717,423	388,512,631	99.95%	204,792	85,619
Eleventh resolution						
Renewal of the delegation of powers to the Board of Directors in view of the purchase by the Company of its own shares	Adopted	388,464,406	386,947,653	99.61%	1,516,753	337,794
Twelfth resolution						
Approval of the remuneration policy for members of the Board of Directors	Adopted	388,665,451	388,319,375	99.91%	346,076	125,353
Thirteenth resolution						
Approval of the remuneration policy applicable to Mr Xavier Huillard, Chairman and Chief Executive Officer, for the period between 1 January 2025 and the separation of the roles of Chairman and Chief Executive Officer	Adopted	388,685,651	372,477,912	95.83%	16,207,739	117,047
Fourteenth resolution						
Approval of the remuneration policy for the Chief Executive Officer after his appointment	Adopted	388,671,462	358,082,351	92.13%	30,589,111	130,353
Fifteenth resolution						
Approval of the remuneration policy for the Chair after the separation of roles	Adopted	388,685,271	385,003,511	99.05%	3,681,760	117,414

Title of the resolutions	Result of the vote	Participating votes	Votes For	% of votes for	Votes Against	Abstention (for information)
Sixteenth resolution Approval of the report on remuneration	Adopted	388,698,848	377,187,335	97.04%	11,511,513	103,599
Seventeenth resolution Approval of the fixed, variable and exceptional elements of total remuneration and benefits of any kind paid in 2024 or granted in respect of that same year to Mr Xavier Huillard, Chairman and Chief Executive Officer	Adopted	388,694,646	364,834,200	93.86%	23,860,446	108,011

EXTRAORDINARY PART

Eighteenth resolution Renewal of the authorisation granted to the Board of Directors in view of the reduction of the share capital through cancellation of VINCI shares held in treasury	Adopted	388,696,624	388,635,972	99.98%	60,552	61,433
Nineteenth resolution Delegation of authority to the Board of Directors to increase the share capital through the capitalisation of reserves, retained earnings or share premiums	Adopted	388,695,672	386,244,792	99.37%	2,450,880	62,391
Twentieth resolution Delegation of authority to the Board of Directors to issue any shares, equity securities giving access to other equity securities or conferring an entitlement to an allotment of debt securities and other securities giving access to equity securities to be issued by the Company and/or by its subsidiaries, with shareholders' preferential subscription rights maintained	Adopted	388,690,851	369,077,176	94.95%	19,613,675	67,349
Twenty-first resolution Delegation of authority to the Board of Directors to issue all debt securities giving access to equity securities to be issued by the Company and/or its subsidiaries or to existing equity securities of any of the Company's subsidiaries or affiliates, with preferential subscription rights cancelled and through a public offering other than those covered by Article L411-2 (1) of the French Monetary and Financial Code	Adopted	388,656,601	361,491,231	93.01%	27,165,370	101,237
Twenty-second resolution Delegation of authority to the Board of Directors to issue all debt securities giving access to equity securities to be issued by the Company and/or its subsidiaries or to existing equity securities of any of the Company's subsidiaries or affiliates, with preferential subscription rights cancelled and through a public offering covered by Article L411-2 (1) of the French Monetary and Financial Code	Adopted	388,654,695	357,121,610	91.89%	31,533,085	103,223
Twenty-third resolution Authorisation granted to the Board of Directors to increase the number of securities to be issued in the event of surplus applications	Adopted	387,408,880	352,497,919	90.99%	34,910,961	1,348,515
Twenty-fourth resolution Delegation of powers to the Board of Directors to issue any shares, equity securities giving access to other equity securities or conferring an entitlement to an allotment of debt securities and other securities giving access to equity securities to be issued by the Company, up to 10% of the share capital, in order to pay for contributions in kind of securities to the Company	Adopted	388,648,203	377,188,579	97.05%	11,459,624	100,682
Twenty-fifth resolution Delegation of authority to the Board of Directors to carry out share capital increases reserved for employees of the Company and VINCI Group companies in the context of savings plans, with preferential subscription rights cancelled	Adopted	388,678,666	386,068,157	99.33%	2,610,509	72,576
Twenty-sixth resolution Delegation of authority to the Board of Directors to make capital increases reserved for a category of beneficiaries in order to offer the employees of certain foreign subsidiaries benefits comparable with those offered to employees subscribing directly or indirectly via a company mutual fund in the context of a savings plan, with preferential subscription rights cancelled	Adopted	388,648,089	387,148,073	99.61%	1,500,016	103,182

Title of the resolutions	Result of the vote	Participating votes	Votes For	% of votes for	Votes Against	Abstention (for information)
Twenty-seventh resolution Authorisation of the Board of Directors to allot, free of charge, existing performance shares acquired by the Company to employees of the Company and of certain related companies or groups in accordance with Articles L.225-197-1 et seq. of the French Commercial Code	Adopted	388,622,726	376,925,359	96.99%	11,697,367	128,465
Twenty-eighth resolution Powers to carry out formalities	Adopted	388,681,585	388,668,947	>99.99%	12,638	69,686