

Final Terms dated 10 January 2025



VINCI

Euro 12,000,000,000
Euro Medium Term Note Programme
for the issue of Notes

SERIES NO: 25
TRANCHE NO: 1
EUR 300,000,000 Floating Rate Notes due January 2027
Issued by: VINCI (the "Issuer")

Dealer
BNP Paribas

MIFID II PRODUCT GOVERNANCE / PROFESSIONAL INVESTORS AND ECPs ONLY TARGET MARKET – Solely for the purposes of the manufacturer's product approval process, the target market assessment in respect of the Notes, taking into account the five (5) categories referred to in item 19 of the Guidelines published by the European Securities and Markets Authority ("ESMA") on 3 August 2023, has led to the conclusion that: (i) the target market for the Notes is eligible counterparties and professional clients only, each as defined in Directive 2014/65/EU as amended ("MiFID II"); and (ii) all channels for distribution of the Notes to eligible counterparties and professional clients are appropriate. Any person subsequently offering, selling or recommending the Notes (a "distributor") should take into consideration the manufacturer's target market assessment; however, a distributor subject to MiFID II is responsible for undertaking its own target market assessment in respect of the Notes (by either adopting or refining the manufacturer's target market assessment) and determining appropriate distribution channels.

PRIIPs REGULATION / PROHIBITION OF SALES TO EEA RETAIL INVESTORS – The Notes are not intended to be offered, sold or otherwise made available to and should not be offered, sold or otherwise made available to any retail investor in the European Economic Area ("EEA"). For these purposes, a retail investor means a person who is one (or both) of: (i) a retail client as defined in point (11) of Article 4(1) of Directive 2014/65/EU, as amended ("MiFID II"); or (ii) a customer within the meaning of Directive (EU) 2016/97, as amended (the "Insurance Distribution Directive"), where that customer would not qualify as a professional client as defined in point (10) of Article 4(1) of MiFID II. Consequently no key information document required by Regulation (EU) No 1286/2014, as amended (the "PRIIPs Regulation") for offering or selling the Notes or otherwise making them available to retail investors in the EEA has been prepared and therefore offering or selling the Notes or otherwise making them available to any retail investor in the EEA may be unlawful under the PRIIPs Regulation.

UK PRIIPs REGULATION / PROHIBITION OF SALES TO UK RETAIL INVESTORS – The Notes are not intended to be offered, sold or otherwise made available to and should not be offered, sold or otherwise made available to any retail investor in the United Kingdom ("UK"). For these purposes, a retail investor means a person who is one (or both) of: (i) a retail client, as defined in point (8) of Article 2 of Commission Delegated Regulation (EU) No 2017/565 as it forms part of UK domestic law by virtue of the European Union (Withdrawal) Act 2018 ("EUWA"); or (ii) a customer within the meaning of the provisions of the Financial Services and Markets Act 2000, as amended (the "FSMA") and any rules or regulations made under the FSMA to implement the Insurance Distribution Directive, where that customer would not qualify as a professional client, as defined in point (8) of Article 2(1) of Regulation (EU) No 600/2014 as it forms part of UK domestic

law by virtue of the EUWA. Consequently no key information document required by the PRIIPs Regulation as it forms part of UK domestic law by virtue of the EUWA (the "**UK PRIIPs Regulation**") for offering or selling the Notes or otherwise making them available to retail investors in the UK has been prepared and therefore offering or selling the Notes or otherwise making them available to any retail investor in the UK may be unlawful under the UK PRIIPs Regulation.

PART A – CONTRACTUAL TERMS

Terms used herein shall be deemed to be defined as such for the purposes of the terms and conditions (the "**Conditions**") set forth in the Base Prospectus dated 10 July 2024 and the first supplement to the Base Prospectus dated 1 August 2024, the second supplement to the Base Prospectus dated 28 October 2024 and the third supplement to the Base Prospectus dated 27 November 2024 which together constitute a base prospectus for the purposes of the prospectus regulation (Regulation (EU) 2017/1129), as amended (the "**Prospectus Regulation**"). This document constitutes the Final Terms of the Notes described herein for the purposes of the Prospectus Regulation and must be read in conjunction with such Base Prospectus as so supplemented. Full information on the Issuer and the offer of the Notes is only available on the basis of the combination of these Final Terms and the Base Prospectus as so supplemented. The Base Prospectus, the Final Terms and the supplements to the Base Prospectus are available for viewing at the registered office of the Issuer during normal business hours and on the websites of (a) the *Autorité des marchés financiers* (www.amf-france.org) and (b) the Issuer (www.vinci.com) and copies may be obtained free of charge from VINCI, 1973, boulevard de la Défense, 92000 Nanterre, France.

1. (i) **Series Number:** 25
(ii) **Tranche Number:** 1
2. **Specified Currency or Currencies:** Euro ("EUR")
3. **Aggregate Nominal Amount of Notes admitted to trading:**
 - (i) **Series:** EUR 300,000,000
 - (ii) **Tranche:** EUR 300,000,000
4. **Issue Price:** 100.00 per cent. of the Aggregate Nominal Amount
5. **Specified Denomination(s):** EUR 100,000
6. (i) **Issue Date:** 14 January 2025
(ii) **Interest Commencement Date:** Issue Date
7. **Maturity Date:** 14 January 2027
8. **Extended Maturity Date:** Not Applicable
9. **Interest Basis:** EURIBOR 3 months +0.35 per cent. Floating Rate
10. **Redemption/Payment Basis:** Subject to any purchase and cancellation or early redemption, the Notes will be redeemed on the Maturity Date at 100.00 per cent. of their nominal amount
(further particulars specified in paragraph 30 below)
11. **Change of Interest Basis:** Not Applicable
12. **Put/Call Options:** Not Applicable
13. **Make-whole Redemption:** Not Applicable
14. (i) **Status of the Notes:** Unsubordinated Notes
(ii) **Dates of the corporate authorisations for issuance of the Notes:** Authorisation of the Board of Directors of the Issuer dated 7 February 2024 and decision of Christian Labeyrie the

Directeur Général Adjoint et Directeur Financier dated 7 January 2024.

PROVISIONS RELATING TO INTEREST (IF ANY) PAYABLE

- 15. Fixed Rate Note Provisions:** Not Applicable
- 16. Floating Rate Note Provisions:** Applicable
- (i) Interest Period(s): The period from and including the Interest Commencement Date to but excluding the First Specified Interest Payment Date and thereafter such successive period from and including a Specified Interest Payment Date to but excluding the next succeeding Specified Interest Payment Date
 - (ii) Specified Interest Payment Dates: 14 April, 14 July, 14 October and 14 January in each year, commencing on 14 April 2025 up to, and including, the Maturity Date, subject to adjustment in accordance with the Business Day Convention set out in (vii) below
 - (iii) Effective Date: Not Applicable
 - (iv) First Specified Interest Payment Date: 14 April 2025
 - (v) Interest Period Date: Not Applicable
 - (vi) Specified Duration: Not Applicable
 - (vii) Business Day Convention: Modified Following Business Day Convention
 - (viii) Business Centre(s): Not Applicable
 - (ix) Party responsible for calculating the Rate(s) of Interest and Interest Amount(s) (if not the Calculation Agent): Not Applicable
 - (x) Screen Rate Determination:
 - Reference Rate: EURIBOR 3 months.
 - Relevant Time: 11:00 a.m. Brussels time
 - Interest Determination Date(s): Two T2 Business Days prior to the first day of each Interest Period
 - Representative Amount: Not Applicable
 - Primary Source: Relevant Screen Page
 - Relevant Screen Page (if Primary Source is a Relevant Screen Page): Reuters EURIBOR01
 - Reference Banks (if Primary Source is Reference Banks): Not Applicable
 - Relevant Financial Centre: Not Applicable
 - Linear Interpolation: Not Applicable
 - (xi) Margin(s): + 0.35 per cent. per annum
 - (xii) Minimum Rate of Interest: Zero (0) per cent. per annum as per Condition 5(i)
 - (xiii) Maximum Rate of Interest: Not Applicable

(xiv) Day Count Fraction:	Actual/360
(xv) Rate Multiplier:	Not Applicable
(xvi) Exponent:	Not Applicable
17. Inverse Floating Rate Note Provisions:	Not Applicable
18. Formula Rate Notes Provisions:	Not Applicable
19. Fixed/Floating Rate Notes Provisions:	Not Applicable
20. Zero Coupon Note Provisions:	Not Applicable
21. Inflation Linked Note Provisions:	Not Applicable
22. Dual Currency Note Provisions:	Not Applicable
PROVISIONS RELATING TO REDEMPTION	
23. Call Option:	Not Applicable
24. Residual Maturity Call Option:	Not Applicable
25. Acquisition Event Call Option:	Not Applicable
26. Make-whole Redemption:	Not Applicable
27. Squeeze Out Option:	Not Applicable
28. Investor Put:	Not Applicable
29. Final Redemption Amount of each Note:	EUR 100,000 per Note of EUR 100,000 Specified Denomination
30. Inflation Linked Notes - Provisions relating to the Final Redemption Amount:	Not Applicable
31. Redemption by Instalments:	Not Applicable
32. Early Redemption Amount:	
(i) Early Redemption Amount(s) of each Note payable on redemption for taxation reasons (Condition 6(g)), for illegality (Condition 6(j)) or on event of default (Condition 9):	Condition 6(f)(iii)(A) applies
(ii) Redemption for taxation reasons on days other than Interest Payment Dates:	No
(iii) Inflation Linked Notes - Provisions relating to the Early Redemption Amount(s):	Not Applicable
GENERAL PROVISIONS APPLICABLE TO THE NOTES	
33. Form of Notes:	Dematerialised Notes
(i) Form of Dematerialised Notes:	Bearer dematerialised form (<i>au porteur</i>)
(ii) Registration Agent:	Not Applicable
(iii) Temporary Global Certificate:	Not Applicable
34. Possibility to request identification information of the	

**Noteholders as provided by
Condition 1(a)(i):**

Applicable

**35. Financial Centre(s) or other
special provisions relating to
Payment Dates:**

Not Applicable

**36. Talons for future Coupons or
Receipts to be attached to
Definitive Notes (and dates on
which such Talons mature):**

Not Applicable

**37. Redenomination, renominalisation
and reconventioning provisions:**

Not Applicable

38. Consolidation provisions:

Not Applicable

39. Masse:

The Representative shall be:

MASSQUOTE S.A.S.U.
RCS 529 065 880 Nanterre
33, rue Anna Jacquin
92100 Boulogne Billancourt
France
Represented by its Chairman

The Representative will be entitled to a remuneration of
€800 (VAT excluded) payable in full on the Issue Date.

*The Representative will exercise its duty until its
dissolution, resignation or termination of its duty by a
general assembly of Noteholders or until it becomes
unable to act. Its appointment shall automatically cease on
the Maturity Date, or total redemption prior to the
Maturity Date.*

GENERAL

The aggregate principal amount of Notes
issued has been translated into Euro at the
rate of [•] producing a sum of (only for
Notes which are not denominated in
Euros):

Not Applicable

PURPOSE OF FINAL TERMS

These Final Terms comprise the final terms required for issue and admission to trading on Euronext Paris of the Notes described herein pursuant to the Euro 12,000,000,000 Medium Term Note Programme of VINCI.

Signed on behalf of VINCI:

By: Christophe Ferrer, *Directeur de la Trésorerie et des Financements*
Duly authorised

PART B – OTHER INFORMATION

1. LISTING AND ADMISSION TO TRADING

- (i) Admission to trading: Application has been made by the Issuer (or on its behalf) for the Notes to be admitted to trading on Euronext Paris with effect from the Issue Date.
- (ii) Estimate of total expenses related to admission to trading: EUR 3,340
- (iii) Other markets or equivalent markets on which, to the knowledge of the Issuer, securities of the same class of the Notes to be admitted to trading are already admitted to trading: Not Applicable

2. RATINGS

Ratings: The Notes to be issued are expected to be rated:

S&P Global Ratings Europe Limited (“**S&P**”): A-
Moody's Investors Service España, S.A. (“**Moody's**”): A3

Each of S&P and Moody's is established in the European Union, is registered under Regulation (EC) No. 1060/2009, as amended (the "**EU CRA Regulation**"), and is included in the list of credit rating agencies registered in accordance with the EU CRA Regulation published on the European Securities and Markets Authority's website (<https://www.esma.europa.eu/credit-rating-agencies/cra-authorisation>).

The ratings S&P and Moody's have given to the Notes are endorsed by a credit rating agency which is established in the UK and registered under Regulation (EC) No 1060/2009 as it forms part of domestic law of the United Kingdom by virtue of the European Union (Withdrawal) Act 2018 (the "**UK CRA Regulation**").

According to Moody's rating system, obligations rated "A" are judged to be upper-medium grade with low credit risk. Moody's appends numerical modifiers 1, 2, and 3 to each generic rating classification from "Aa" through "Caa". The modifier 1 indicates that the obligation ranks in the higher end of its generic rating category; the modifier 2 indicates a mid-range ranking; and the modifier 3 indicates a ranking in the lower end of that generic rating category.

According to S&P's rating system, an obligation rated "A" is somewhat more susceptible to the adverse effects of changes in circumstances and economic conditions than obligations in higher-rated categories. However, the obligor's capacity to meet its financial commitments on the obligation is still strong. The addition of pluses and minuses provides further distinctions within the ratings range.

3. INTERESTS OF NATURAL AND LEGAL PERSONS INVOLVED IN THE ISSUE

Save for any fees payable to the Dealer in connection with the Issue of the Notes, so far as the Issuer is aware, no person involved in the offer of the Notes has an interest material to the offer. The Dealer and its affiliates have engaged, and may in the future engage, in investment banking and/or commercial banking transactions with, and may perform other services for, the Issuer and its affiliates in the ordinary course of business.

4. REASONS FOR THE OFFER, ESTIMATED NET PROCEEDS AND TOTAL EXPENSES

(i) Reasons for the offer: General corporate purposes

(ii) Estimated net proceeds: EUR 299,820,000

5. HISTORIC INTEREST RATES - FLOATING RATE NOTES ONLY

(i) Historic interest rates: Details of historic EURIBOR rates can be obtained from Reuters.

(ii) Benchmarks: Amounts payable under the Notes will be calculated by reference to EURIBOR which is provided by the European Money Markets Institute. As at the date of these Final Terms, the European Money Markets Institute appears on the register of administrators and benchmarks established and maintained by the European Securities and Markets Authority pursuant to Article 36 of the Regulation (EU) 2016/1011, as amended (the "**Benchmarks Regulation**").

8. OPERATIONAL INFORMATION

ISIN Code: FR001400WL94

Common Code: 297632787

FISN Code: VINCI SA/Var MTN 20270114 Sr

CFI Code: DTVNFB

Depositories:

(i) Euroclear France to act as Central Depositary: Yes

(ii) Common Depositary for Euroclear Bank and Clearstream Banking, S.A.: No

Any clearing system(s) other than Euroclear Bank SA/NV and Clearstream Banking, S.A. and the relevant identification number(s): Not Applicable

Delivery: Delivery against payment

Names and addresses of initial Paying Agent(s):

BNP Paribas
(affiliated with Euroclear France under number 29106)
9 rue du Debarcadère
93500 Pantin
France

Names and addresses of additional Paying Agent(s) (if any):

Not Applicable

9. DISTRIBUTION

(i) Method of distribution: Non-syndicated

(ii) If syndicated:
(A) Names of Managers: Not Applicable

(B) Date of Subscription Agreement: Not Applicable

(C) Stabilisation Managers(s) (if any): Not Applicable

(iii) If non-syndicated, name of Dealer: BNP Paribas

(iv) US Selling Restrictions: The Issuer is Category 2 for the purposes of Regulation S under the United States Securities Act of 1933, as amended.
TEFRA Not Applicable