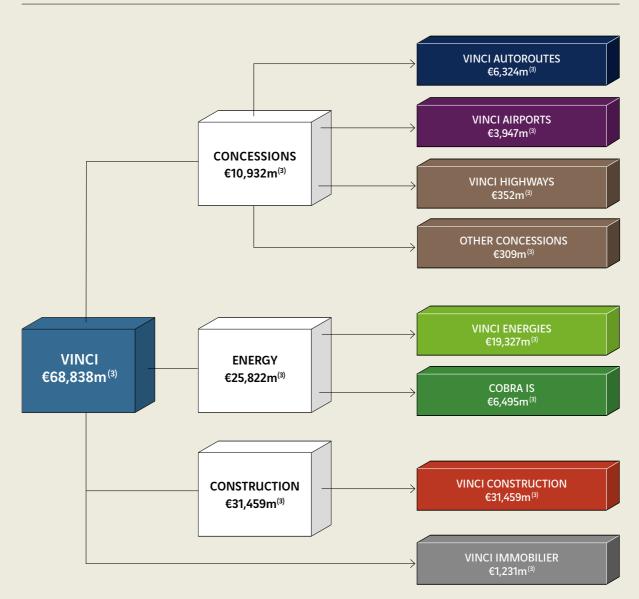
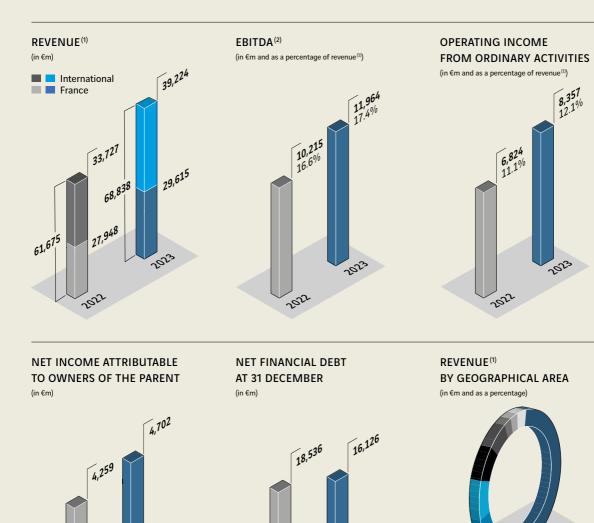
MARKET CAPITALISATION AT 31 DECEMBER 2023 <b>€67 billion</b>	A world leader IN CONCESSIONS, ENERGY AND CONSTRUCTION	BUSINESS UNITS <sup>(1)</sup> <b>4,000</b>
worksites <sup>(1)</sup> 308,000	operations in more than 120 countries	GROUP COMPANIES WITH NO LOST-TIME WORKPLACE ACCIDENTS <sup>(2)</sup> <b>74%</b>
EMPLOYEES WORLDWIDE <sup>(2)</sup>	LONG-TERM CREDIT RATINGS STANDARD & POOR'S A- stable outlook MOODY'S A3 stable outlook	EU TAXONOMY <b>41%</b> eligible revenue <b>21%</b> aligned revenue

### SIMPLIFIED ORGANISATION CHART



# REVENUE<sup>(1)</sup> €68.8 billion

# NET INCOME ATTRIBUTABLE TO OWNERS OF THE PARENT €4,702 million



2023

2022

2023

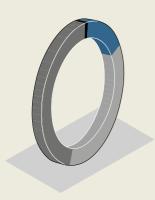
2022

France 29,615 43.0% United Kingdom 5,946 8.6% Germany 4,817 7.0% Spain 3,452 5.0% Central and Eastern Europe 3,088 4.5% Rest of Europe 6,293 9.1% North America 5,374 7.8% Central and South America 4,346 6.3% Africa 1,851 2.7% Asia and Middle East 1,585 2.3% Oceania 2,472 3.6%

## GROUP

### **REVENUE**<sup>(1)</sup> BY BUSINESS

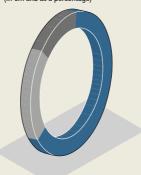
(in €m and as a percentage)



Concessions	10,932	15.9%
Energy	25,822	37.5%
Construction	31,459	45.7%
Property and		
intercompany eliminations	626	0.9%

# **OPERATING INCOME**

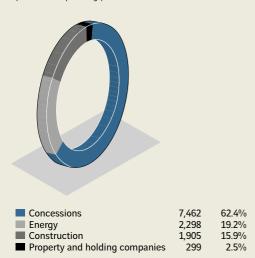
FROM ORDINARY ACTIVITIES BY BUSINESS (in €m and as a percentage)



Concessions	5,373	64.3%
Energy	1,846	22.1%
Construction	1,260	15.1%
Property and holding companies	(123)	(1.5%)

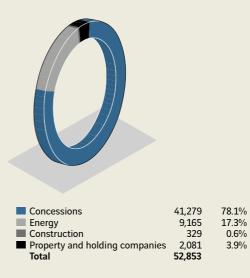
#### EBITDA<sup>(2)</sup> BY BUSINESS

(in €m and as a percentage)



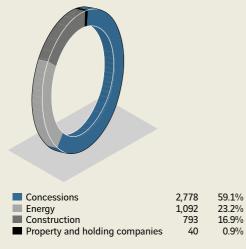
### CAPITAL EMPLOYED<sup>(3)</sup>

(in €m and as a percentage)



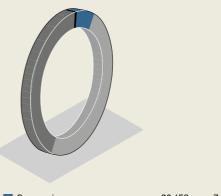
## NET INCOME ATTRIBUTABLE TO OWNERS OF THE PARENT BY BUSINESS

(in €m and as a percentage)



(1) Excluding concession subsidiaries' revenue derived from works carried out by non-Group companies (2023: €780 million). See glossary (page 422).

### WORKFORCE<sup>(3)</sup>

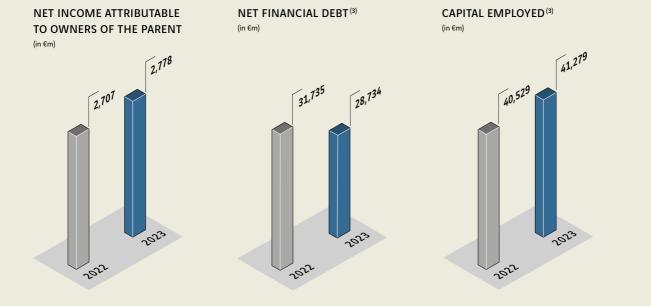


Total	279,266	
Property and holding companies	1,716	0.6%
Construction	119,383	42.7%
Energy	137,708	49.3%
Concessions	20,459	7.3%

(2) Cash flow from operations before tax and financing costs. See glossary (page 422). (3) At 31 December 2023.

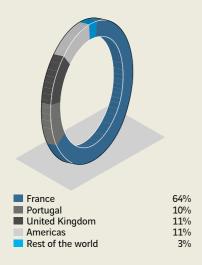
## CONCESSIONS





### **REVENUE<sup>(1)</sup> BY GEOGRAPHICAL AREA**

(as a percentage)



Excluding concession subsidiaries' revenue derived from works carried out by non-Group companies. See glossary (page 422).
Cash flow from operations before tax and financing costs. See glossary (page 422).
At 31 December 2023.