

ESSENTIALS 2018

FONDATION
D'ENTREPRISE
VINCI
POUR LA CITÉ



HELPING EACH INDIVIDUAL FEEL PART OF THE COMMUNITY

The Foundation, focusing on local initiatives

The Fondation VINCI pour la Cité, was created in 2002 and supports non-profit schemes that foster the social and professional integration of the most vulnerable people in society. It encourages local initiatives where the VINCI companies operate and reflects the Group's desire to be a long-term partner of the citizens and communities for whom it designs, builds and manages numerous facilities and infrastructures. The VINCI foundations and funds network currently comprises 12 outreach structures in Europe. They all provide two types of support: financial assistance and the contribution of skills by VINCI company employees via **PARCOURS CITOYEN**, the Group's civic engagement scheme.

THREE MISSIONS

FOSTER

THE CIVIC
ENGAGEMENT OF VINCI
EMPLOYEES



Enable all Group company employees to get involved in a public interest project

SUPPORT

NON-PROFITS THAT
PROMOTE SOCIAL
INTEGRATION



Provide financial and human support for projects that help society's most vulnerable

DEVELOP

SOCIAL
ENTERPRISE



Create social businesses that are related to VINCI's activities and challenges

FIELDS OF INTERVENTION



Access to employment

We support organisations that promote access to employment and training.



Priority neighbourhoods

We help structures that foster communication and broaden horizons in priority neighbourhoods.



Inclusive mobility

We accompany initiatives that foster mobility for people facing social or professional exclusion.



Integration through housing

We encourage stakeholders that help vulnerable people obtain and stay in housing.



Cité Solidaire

In 2010, Fondation VINCI launched Cité Solidaire to provide even more support for small and medium-sized non-profits working in priority neighbourhoods. Every year, it launches a call for projects in collaboration with several towns and local councils. The schemes revitalise the neighbourhoods and increase everyone's chances – both children and adults – of better integrating society.

Parcours citoyen

The four-track civic engagement scheme allows the Group's employees to volunteer on an occasional or regular basis, individually or in a group.

FOUR VOLUNTEER TRACKS



Sponsorship

The project submitted by the non-profit for sponsorship must fit one of the following four categories: access to employment, social ties in priority neighbourhoods, insertion through housing, and inclusive mobility. Fondation VINCI provides non-profits with two types of support:

- Financial assistance
- The contribution of skills by one or several Group employees.



Julien (VINCI Construction France) volunteers at La Petite Ferme, a non-profit based in Bordeaux. He is helping implement a 5S operational excellence method for the farm's integration-through-market-gardening activities.



Coaching

The Foundation works with several non-profits – namely Unis-cité, Proximité, Kodiko, Solidarité Nouvelle, Nos quartiers ont des talents, and Crée ton avenir. Through these partnerships, employees can volunteer on an occasional or regular basis and help people who are destitute, have difficulty finding work, or live in priority neighbourhoods.



Marie (VINCI Autoroutes) helps Abir, a young statutory refugee in Tours, understand French company conventions and customs and integrate the workplace through a mentorship program called Kodiko.

They can get involved in social and professional integration initiatives by contributing their time and sharing their skills.



Volunteer leave (Congé Solidaire®)

Planète Urgence is a non-profit that allows our employees to take part in international socio-educational schemes for children and adult training programs in Africa, Asia and South America.



Agnès (VINCI Construction France) went to Benin on a two-week socio-educational assignment to help 10- to 14-year-old school children.

"Thanks to the Congé Solidaire® programme I took part in a literacy programme for young children. It was an enriching experience, both personally and professionally. It made me realise the importance of focusing on what's essential, and that has had an impact on my daily work."



Become an ambassador

This initiative launched in 2018 in France, allows VINCI Group employees who wish to do so, to become Fondation VINCI representatives in their subsidiary and communicate information about the foundation's actions.



Fabrice (Eurovia) is the Fondation VINCI representative at his branch and business line, and promotes and informs his colleagues about the civic engagement opportunities available for all the Group's employees.

"What's important, is that everyone should be able to take action and benefit from the company's backing to help the people who are left out by the system."

2018 in Brief

HIGHLIGHTS 2018



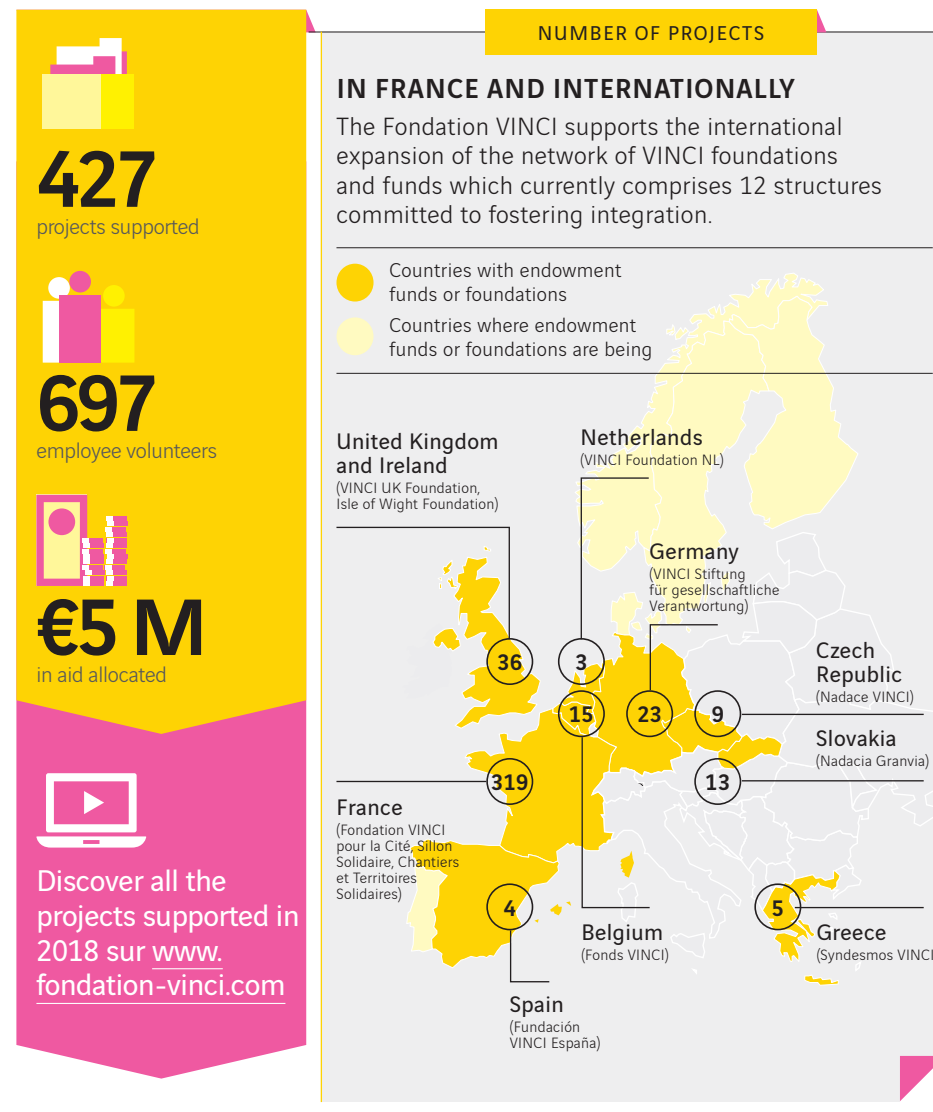
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Cité Solidaire initiatives

The call for Cité Solidaire projects, designed to help small non-profits in sensitive urban neighbourhoods, experienced renewed momentum, with eight projects in France and Germany in 2018 (Nîmes, Saint-Étienne, Grand-Orly Seine Bièvre, Rouen Métropole, Angers, Reims, Lille and Mannheim). Since its launch in 2010, this exemplary programme has supported over 320 initiatives to strengthen social ties in 31 city neighbourhoods and mobilized nearly 420 Group employees.



LIVA

The Fondation VINCI pour la Cité drives social innovation, and in 2018 at its initiative, LIVA, a social enterprise that helps vulnerable people find work was created. LIVA is a social joint venture established by VINCI Construction France and Ares Group. Its aim is to integrate people who are distanced from employment by training them in worksite logistics and offering them personalised socio-professional support. By the end of 2018, LIVA had hired 21 professional integration programme employees.



In France, the Fondation VINCI is now present in the regions where the Group operates.

Find your local contact at

www.fondation-vinci.com or fondation@vinci.com



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