



**FONDATION  
D'ENTREPRISE  
VINCI  
POUR LA CITÉ**

**HIGHLIGHTS OF 2017**

HELPING EACH INDIVIDUAL FEEL PART OF THE COMMUNITY

# The Fondation VINCI pour la Cité

Founded in 2002, the Fondation VINCI pour la Cité supports associative projects that provide lasting solutions favouring the social or professional integration of the poorest. For 16 years, the Foundation has encouraged initiatives as close as possible to territories where VINCI is present. It illustrates the VINCI Group's determination to be a lasting partner to the communities for which it designs, builds and manages so many facilities and infrastructures.

## Three focal points

### INTEGRATING PEOPLE

The Foundation creates and grows many partnerships with the integration sector. It fosters bridges to employment and the Group's professions.

### ACTING IN CITIES

The Foundation supports innovative actions that meet urban challenges, notably in neighbourhoods in difficulty.

### SHARING OUR KNOW-HOW

The Foundation accompanies projects by including employees and sets up new ways of getting involved through a 'Parcours Citoyen' (citizen path).



The VINCI Foundation accompanies project implementers with two-fold support:

- financial aid for investments
- the skills of one or more Group employees

## Areas of intervention



### Access to Employment

Support stakeholders that work to improve access to employment and training.



### Inclusive Mobility

Support initiatives that foster the mobility of groups facing social or professional exclusion.



### Action in priority neighbourhoods

Provide support to structures that foster communication and broaden horizons in priority neighbourhoods.



### Integration through housing

Encourage stakeholders that enable vulnerable people to obtain and stay in housing.

## Project selection methods



### Employee-supported projects

These are projects that Group employees decide to bring to the Foundation.



### Thematic and territorial calls for projects

These calls for projects, whether geographic or based on one of the Foundation's four areas of intervention, are issued several times a year.



### Parcours Citoyen (Citizen Path) partners

They are the partners associated with new ways for employees to get involved.

# 2017 at a glance

## IN FRANCE AND ABROAD

The VINCI Foundation supports the development of the network of VINCI foundations abroad: today, there are 12 foundations and funds investing lastingly in favour of social innovation.



### Germany

VINCI Stiftung  
für gesellschaftliche  
Verantwortung  
18 projects supported



### Belgium

Fonds VINCI  
14 projects supported



### Spain

Fundación VINCI España  
4 projects supported



### France

· Fondation VINCI  
pour la Cité  
· Sillon Solidaire  
· Chantiers et Territoires  
Solidaires  
241 projects supported\*



### Greece

Syndesmos VINCI  
1 projects supported



### Netherlands

VINCI Foundation NL  
4 projects supported



### Czech Republic

Nadace VINCI  
9 projects supported



### United Kingdom

Isle of Wight Foundation  
8 projects supported



### UK and Ireland

VINCI UK Foundation  
24 projects supported



### Slovakia

Nadacia Granvia  
8 projects supported

\*,In France, 212 projects supported by the Fondation VINCI pour la Cité corporate foundation, 18 by the Sillon Solidaire endowment fund and 11 by the Chantiers et Territoires Solidaires endowment fund.



# 462

involved staff



# 332

projects supported by 12 foundations

## AREAS OF INTERVENTION



**Priority neighbourhoods**  
44 % - 146 projects



**Access to employment**  
39 % - 131 projects



**Integration through housing**  
10 % - 32 projects



**Inclusive mobility**  
7 % - 23 projects



Discover all the projects supported in 2017 at  
[www.fondation-vinci.com](http://www.fondation-vinci.com)

## SIGNIFICANT EVENTS IN 2017

### DEVELOPING THE CITIZEN PATH

This initiative dating back to 2016 provides a choice of opportunities for men and women working for VINCI to get involved, including shared internships, homework help, coaching young entrepreneurs and mentoring job seekers.

\*

### RENDEZVOUS OF THE VINCI FOUNDATIONS #3

The third Rendezvous of the VINCI Foundations gathered over 100 public and private organisations around community initiatives in priority neighbourhoods, at Le Hasard Ludique, a venue in Paris.

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### AN ACTIVE FOUNDATION NETWORK

The Foundations met for an international seminar to pool their best practices.

The German Foundation, VINCI Stiftung, kicked off a Cité Solidaire programme in Dresden, supporting 12 projects with a total €128,000 in grants.

The VINCI UK Foundation organised a day to thank its sponsors.

# Engagement carried by staff

The VINCI Foundation connects charities that foster inclusion with Group employees in light of their fields of expertise. In 2017, the Foundation took its citizen path to the next level, attuning its choice of opportunities to employees' preferences.

This path is geared to enabling all employees to work on down-to-earth initiatives throughout their career at VINCI.

●● **Karima El Ouafy (VINCI Autoroutes)**, sponsors Authenti-Cité, a non-profit that runs a social café in Nanterre

The social café isn't just somewhere I use my HR skills. It's an opportunity to get involved in the community. I feel I'm in the right place. I think it's normal to help them. It's a wonderful human experience, it's meaningful and it cements our role in our host geographies.

●● **Hajar Raoui (VINCI Construction)**, on a shared internship at VINCI Construction and non-profit Les Compagnons Bâisseurs Île-de-France

I found this original internship arrangement very interesting as soon as I heard about it. I had been struggling to find the time to get involved in non-profit initiatives. It was a nice opportunity to jump back in and create value this way.



# Benchmarks

IN FRANCE  
AND ABROAD

- EVERY YEAR -



280

projects supported



€3.8M

in grants



2 to 4

territorial and  
thematic operations

- SINCE 2002 -



2,500

projects supported



€38M

in grants awarded



3,300

involved staff

- EACH SUPPORTED  
PROJECT -



1 to 4

staff members involved  
in each project



€10,000

is the average amount  
of financing received by  
projects sponsored by an  
employee in the framework  
of the Foundation

- THE VINCI GROUP -

**VINCI is a global player in the concessions and construction sector**, employing more than 194,000 people in approximately one hundred countries. Our mission is to design, finance, build and manage infrastructures and equipment that help improve people's daily lives and mobility.

**Because our vision of success is comprehensive** and not limited to our economic performance, VINCI is committed to the environmental, social and societal performance of its activities. Because our constructions are of public utility, we believe that listening to and dialoging with all stakeholders in our projects are a necessary condition for the exercise of our professions.

**Our ambition is therefore to create long-term value** for our clients, shareholders, employees, partners and society at large.

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