



**FONDATION  
D'ENTREPRISE  
VINCI  
POUR LA CITÉ**

**HIGHLIGHTS OF 2016**

HELPING EACH INDIVIDUAL FEEL PART OF THE COMMUNITY

# The Fondation VINCI pour la Cité

Founded in 2002, the Fondation VINCI pour la Cité supports associative projects that provide lasting solutions favouring the social or professional integration of the poorest. For 15 years, the Foundation has encouraged initiatives as close as possible to territories where VINCI is present. It illustrates the VINCI Group's determination to be a lasting partner to the communities for which it designs, builds and manages so many facilities and infrastructures.

## Three focal points

### INTEGRATING PEOPLE

The Foundation creates and grows many partnerships with the integration sector. It fosters bridges to employment and the Group's professions.

### ACTING IN CITIES

The Foundation supports innovative actions that meet urban challenges, notably in neighbourhoods in difficulty.

### SHARING OUR KNOW-HOW

The Foundation accompanies projects by including employees and sets up new ways of getting involved through a 'Parcours Citoyen' (citizen path) programme.



The VINCI Foundation accompanies project implementers with two-fold support:

- financial aid for investments; and
- the skills of one or more Group employees.

## Areas of intervention



### Access to Employment

Support stakeholders that work to improve access to employment and training.



### Inclusive Mobility

Support initiatives that foster the mobility of groups facing social or professional exclusion.



### Action in priority neighbourhoods

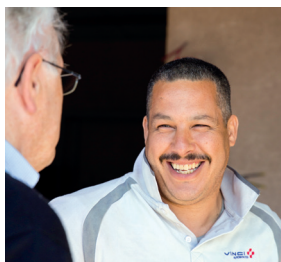
Provide support to structures that foster communication and broaden horizons in priority neighbourhoods.



### Integration through housing

Encourage stakeholders that enable vulnerable people to obtain and stay in housing.

## Three project selection methods



### Employee-supported projects

These are projects that Group employees decide to bring to the Foundation.



### Thematic and territorial calls for projects

These calls for projects, whether geographic or based on one of the Foundation's four areas of intervention, are issued several times a year.



### Parcours Citoyen (Citizen Path) partners

They are the partners associated with new ways for employees to get involved.

# 2016 at a glance

## IN FRANCE AND ABROAD

The VINCI Foundation supports the development of the network of VINCI foundations abroad: today, there are eleven foundations and funds investing lastingly in favour of social innovation.



### Germany

VINCI Stiftung  
für gesellschaftliche  
Verantwortung  
17 projects supported



### Belgium

Fonds VINCI  
13 projects supported



### Spain

Fundación VINCI España  
4 projects supported



### France

Fondation VINCI pour la Cité  
Sillon Solidaire  
184 projects supported\*



### Greece

Syndesmos VINCI  
5 projects supported



### Netherlands

VINCI Foundation NL  
2 projects supported



### Czech Republic

Nadace VINCI  
14 projects supported



### United Kingdom

Isle of Wight Fondation  
9 projects supported



### United Kingdom and Ireland

VINCI UK Foundation  
19 projects supported



### Slovakia

Nadacia Granvia  
8 projects supported

\* In France, 159 projects supported by the Fondation VINCI pour la Cité corporate foundation, and 25 projects supported by the Sillon Solidaire endowment fund.



**367**  
involved staff



**275**  
projects supported by 11 foundations

## AREAS OF INTERVENTION



### Access to employment

62% - 170 projects



### Priority neighbourhoods

24% - 67 projects



### Inclusive mobility

9% - 25 projects



### Integration through housing

5% - 13 projects



Discover all the projects supported in 2016 at  
[www.fondation-vinci.com](http://www.fondation-vinci.com)

## SIGNIFICANT EVENTS IN 2016

### TERRITORIAL OPERATIONS

Two Cité Solidaire operations to support associations in priority neighbourhoods of Montpellier and Aubervilliers / Participation in the creation of the 'Chantiers & Territoires Solidaires en Île-de-France' Fund.

\*

### CREATION OF THE CITIZEN PATH PROGRAMME

To allow all VINCI staff to get involved in solidarity-based actions with Proximité / Unis-Cité / Enactus / Vendredi / Solidarités Nouvelles face au Chômage, etc.

\*

### THE VINCI FOUNDATIONS' RENDEZVOUS

Meetings put on by the VINCI Foundation and the network of VINCI Foundations abroad: spotlight on initiatives fostering access to housing / integration and urban agriculture.



Watch the first VINCI Foundations' Rendezvous film at  
[bit.ly/rdv-fondations-vinci](http://bit.ly/rdv-fondations-vinci)



# Engagement carried by staff

The VINCI Foundation connects the skills of Group staff and associations working for integration. In 2016, the new 'Parcours Citoyen' (citizen path) programme offered by the Foundation allowed employees to get involved in new actions: volunteering, coaching, shared internships, academic support... sponsoring.

●● **Corinne Garros (VINCI Autoroutes)**, sponsor of the Bestearekin association, has gotten involved to help with the social integration of a family in Bayonne.

It is a unique and special experience that gives me an opportunity to meet wonderful people. My role as sponsor is mainly to provide moral support, and this often turns into real friendships. It is truly a sharing relationship and I feel deeply useful.

●● **François Barjon (VINCI Concessions)**, sponsor of a secondary school pupil receiving academic support with Proximité in Nanterre.

I am happy to be part of this support action that, for me, represents a breath of fresh air and sharing in such an individualistic world.



# Benchmarks

## IN FRANCE AND ABROAD

### – EVERY YEAR –



230

projects supported



€3.3M

in grants



2 to 4

territorial and  
thematic operations

### – SINCE 2002 –



2,200

projects supported



€33.6M

in grants awarded



2,850

involved staff

### – EACH PROJECT –



1 to 4

staff members involved  
in each project



€10,000

is the average amount  
of financing received by  
projects sponsored by an  
employee in the framework  
of the Foundation.

## – THE VINCI GROUP –

**VINCI is a global player in the concessions and construction sector**, employing more than 183,500 people in approximately one hundred countries. Our mission is to design, finance, build and manage infrastructures and equipment that help improve people's daily lives and mobility.

**Because our vision of success is comprehensive** and not limited to our economic performance, VINCI is committed to the environmental, social and societal performance of its activities. Because our constructions are of public utility, we believe that listening to and dialoging with all stakeholders in our projects are a necessary condition for the exercise of our professions.

**Our ambition is therefore to create long-term value** for our clients, shareholders, employees, partners and society at large.

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