

A photograph of two men, one older and one younger, both wearing bright yellow high-visibility safety vests over dark clothing. They are outdoors, smiling at the camera while working on a thin, leafless branch with pruning shears. The background is a blurred wall made of vertical wooden logs or branches. The lighting is bright and natural, suggesting a sunny day.

**FONDATION  
D'ENTREPRISE  
VINCI  
POUR LA CITÉ**

**ESSENTIALS 2015**

HELPING EVERYONE TO FEEL PART OF THE COMMUNITY

# Overview of the Foundation

**Created in 2002, the corporate Fondation VINCI pour la Cité serves as a bridge between VINCI, a global player in concessions and construction, and the associative milieu. For 14 years, it has supported innovative actions carried by stakeholders fighting exclusion. It accompanies projects supported by the Group's employees, who make a lasting commitment.**

## → Taking action against all forms of exclusion

The Foundation supports projects that provide lasting solutions to the social or professional integration difficulties of the poorest.

## → Accompanying project implementers with dual support

The Foundation systematically provides support in two forms to the projects it accompanies:

- financial aid for investments;
- and the skills of one or more Group employees.

## → Evaluating our impact

All the projects that receive the Foundation's support are monitored and assessed. Project implementers and their sponsors conduct a yearly review of their actions together. The Foundation is setting up a system by which to measure its territorial impact in the framework of its Cité Solidaire programme located in priority neighbourhoods.

## → Encouraging initiatives

The Foundation encourages initiatives as close as possible to territories where VINCI is present. In order to adapt to local contexts and foster the civic commitment of Group employees, the Foundation supports the creation of structures in France and abroad: today, there are eleven funds and foundations making a lasting commitment to fighting exclusion.



“Emmaüs Défi accompanies people in situations of extreme exclusion to help them recover, through employment, a lasting and dignified place in society. The Fondation VINCI was willing to work alongside us to meet this challenge. Our partnership is based on the shared conviction that our worlds – business and integration – complement each other to invent new solutions and give everyone a (new) chance at life”.

**Rémi Tricart, Director of the association Emmaüs Défi**



# Fighting Exclusion

**The Fondation VINCI pour la Cité supports projects that provide solutions to the social or professional integration difficulties of the poorest:**



**Promoting Access to Employment.** Support stakeholders that work to improve access to employment and training.



**Inclusive Mobility.** Support initiatives that foster the mobility of groups facing social or professional exclusion.



**Integration Through Housing.** Encourage stakeholders that enable vulnerable people to obtain and stay in housing.



**Action in Priority Neighbourhoods.** Provide support to structures that foster communication and broaden horizons in priority neighbourhoods.

Active mainly in France, it simultaneously supports **the growth of the network of VINCI foundations abroad.**

## Three Project Selection Methods



### Employee-Supported Projects

These are projects that Group employees decide to bring to the Foundation.



### “Cité Solidaire” Operations

These geographic calls for projects are issued in priority neighbourhoods in France and Germany to help small associations serving the local populations.



### Thematic Calls for Projects

The Foundation issues national calls for projects around urgent social issues.

# Key Figures

Data as of the end of 2015, including the foundations in France and abroad



EVERY YEAR



230

projects supported



€3M

in grants



1 to 2

local foundations  
created abroad



SINCE 2002



1,800

projects supported



€30M

in grants



2,500

sponsorships  
set up



EVERY PROJECT



1 to 4

sponsors involved  
in each project



€ 10,000

is the average amount  
of financing received  
by each project sponsored  
by employees in the  
framework of the Foundation

## The VINCI Group

VINCI is a global player in the concessions and construction sector, employing more than 185,000 people in approximately one hundred countries. Our mission is to design, finance, build and manage infrastructures and facilities that help improve people's daily lives and mobility.

Because our vision of success is comprehensive and not limited to our economic performance alone, VINCI is committed to the environmental, social and societal performance of its activities. Because our constructions are of public utility, we believe that listening to and dialoguing with all stakeholders in our projects are a necessary condition for the exercise of our professions.

Our ambition is therefore to create long-term value for our clients, shareholders, employees, partners and society at large.



# 2015 at a Glance

IN FRANCE  
AND ABROAD



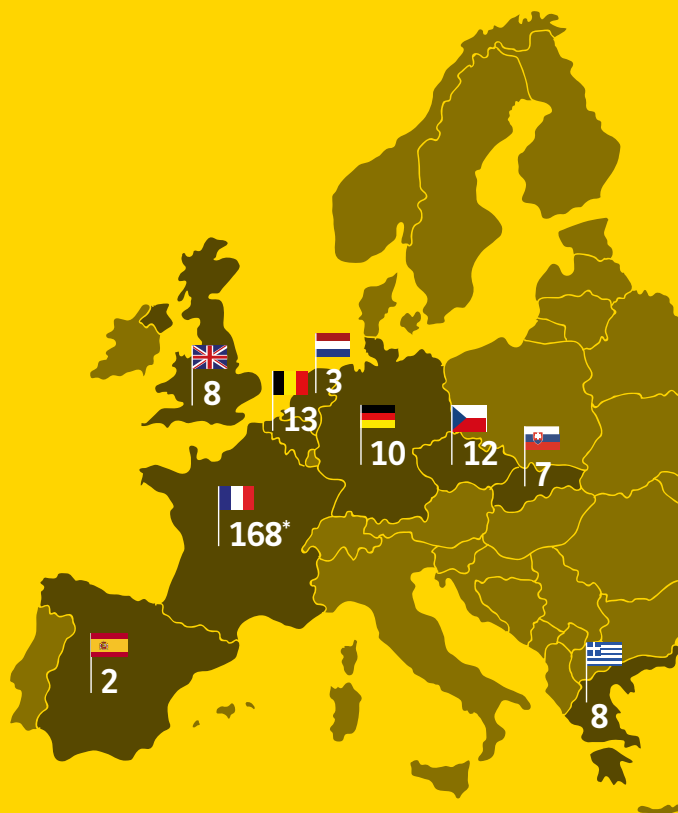
**231**  
projects supported  
by 11 foundations



**312**  
sponsorships  
with 1 to 4 Group  
employees acting  
as sponsors  
for each project



Discover all the projects  
supported in 2015 at  
[www.fondation-vinci.com](http://www.fondation-vinci.com)



**The network of foundations is growing:  
2 new VINCI foundations were created,  
one in Spain and one in the United Kingdom.**

\* In France, 134 projects supported by the corporate Fondation VINCI pour la Cité,  
and 34 projects supported by the Sillon Solidaire endowment fund  
(as part of the South Europe Atlantic high-speed rail line project).

AREAS OF  
INTERVENTION



**47%**

**108 projects**  
Promoting Access  
to Employment



**25%**

**58 projects**  
Building Community  
in Priority  
Neighbourhoods



**20%**

**46 projects**  
Integration  
Through Housing



**8%**

**19 projects**  
Inclusive Mobility

HIGHLIGHTS  
OF 2015

Fondation  
VINCI pour la Cité's  
2<sup>nd</sup> thematic call for projects

Helping people obtain or stay  
in housing, €500,000 in grants  
27 projects selected  
and 39 sponsors

Development of Other  
Sponsorship Modes

To involve students from  
our partner schools (ENISE, ESTP)  
and VINCI's young hires, and to  
collectively support the projects  
of social entrepreneurs

Cité Solidaire  
3 new operations in priority  
neighbourhoods

Le Port (La Réunion) /  
Perpignan / Aulnay-sous-Bois



Watch the video at: [bit.ly/cite-solidaire-en](http://bit.ly/cite-solidaire-en)

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