

VINCI
COMBINED SHAREHOLDERS' GENERAL MEETING OF 9 APRIL 2024 : RESULT OF THE VOTE OF THE RESOLUTIONS

QUORUM : 70.64%

Title of the resolutions	Result of the vote	Participating votes	Votes For	% of votes for	Votes Against	Abstention (for information)
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ORDINARY PART

First resolution Approval of the 2023 consolidated financial statements	Adopted	401,827,493	401,592,878	99.94%	234,615	807,312
Second resolution Approval of the 2023 parent company financial statements	Adopted	400,578,136	400,547,168	99.99%	30,968	2,073,736
Third resolution Appropriation of the Company's net income for the 2023 financial year	Adopted	402,645,254	402,462,878	99.95%	182,376	23,373
Fourth resolution Renewal of the appointment of Mr Benoit Bazin as Director for a period of four years	Adopted	402,035,621	399,260,453	99.31%	2,775,168	623,472
Fifth resolution Appointment of PricewaterhouseCoopers Audit as statutory auditor in charge of certifying sustainability information for the remainder of its term of office as statutory auditor in charge of certifying the financial statements.	Adopted	402,426,473	401,357,996	99.73%	1,068,477	241,410
Sixth resolution Renewal of the delegation of powers to the Board of Directors to enable the Company to purchase its own shares.	Adopted	402,209,292	401,208,856	99.75%	1,000,436	443,007
Seventh resolution Approval of the remuneration policy for members of the Board of Directors.	Adopted	402,367,697	402,097,700	99.93%	269,997	299,918
Eighth resolution Approval of the compensation policy for executive directors, and in particular that applicable to Xavier Huillard, Chairman and Chief Executive Officer.	Adopted	402,342,975	362,911,444	90.20%	39,431,531	317,959
Ninth resolution Approval of the report on remuneration	Adopted	402,464,976	382,805,370	95.12%	19,659,606	202,696

Title of the resolutions	Result of the vote	Participating votes	Votes For	% of votes for	Votes Against	Abstention (for information)
Tenth resolution Approval of the fixed, variable and exceptional elements of total remuneration and benefits of any kind paid in 2023 or granted in respect of this same year to Xavier Huillard, Chairman and Chief Executive Officer	Adopted	400,050,651	370,341,027	92.57%	29,709,624	2,608,744

EXTRAORDINARY PART

Eleventh resolution Renewal of the authorisation granted to the Board of Directors in view of the reduction of the share capital through cancellation of VINCI shares held in treasury	Adopted	402,617,285	402,237,098	99.91%	380,187	49,833
Twelfth resolution Delegation of authority to the Board of Directors to carry out share capital increases reserved for employees of the Company and VINCI Group companies in the context of savings plans, with preferential subscription rights cancelled	Adopted	402,615,228	399,644,280	99.26%	2,970,948	51,538
Thirteenth resolution Delegation of authority to the Board of Directors to carry out capital increases reserved for a category of beneficiaries in order to offer employees of certain foreign subsidiaries benefits comparable to those offered to employees subscribing directly or indirectly via an FCPE as part of a savings plan, with preferential subscription rights waived.	Adopted	402,589,719	399,633,837	99.27%	2,955,882	77,360
Fourteenth resolution Powers to carry out formalities	Adopted	402,591,821	402,536,922	99.99%	54,899	73,516