

VINCI
COMBINED SHAREHOLDERS' GENERAL MEETING OF 13 APRIL 2023 : RESULT OF THE VOTE OF THE RESOLUTIONS

QUORUM : 73.20%

Title of the resolutions	Result of the vote	Participating votes	Votes For	% of votes for	Votes Against	Abstention (for information)
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ORDINARY PART

First resolution Approval of the 2022 consolidated financial statements	Adopted	411,991,259	411,946,445	99,99%	44,814	977,341
Second resolution Approval of the 2022 parent company financial statements	Adopted	410,198,640	410,119,572	99,98%	79,068	2,772,049
Third resolution Appropriation of the Company's net income for the 2022 financial year	Adopted	412,941,248	412,658,364	99,93%	282,884	29,730
Fourth resolution Renewal of the appointment of Ms Caroline Grégoire Sainte Marie as Director for a period of four years	Adopted	412,386,279	411,111,974	99,69%	1,274,305	584,505
Fifth resolution Appointment of Mr Carlos Aguilar as Director for a period of four years	Adopted	412,919,368	412,596,282	99,92%	323,086	51,727
Sixth resolution Appointment of Ms Annette Messemer as Director for a period of four years	Adopted	412,902,745	409,199,355	99,10%	3,703,390	68,354
Seventh resolution Appointment of Ms Dominique Muller as Director representing employee-shareholders in accordance with article 11 of the articles of association	Adopted	411,979,375	406,385,302	98,64%	5,594,073	991,525
Eighth resolution Appointment of Ms Agnès Daney de Marcillac as Director representing employee-shareholders in accordance with article 11 of the article of association	Resolution not submitted to a vote of the shareholders as the seventh resolution was adopted					
Ninth resolution Appointment of Mr Ronald Kouwenhoven as Director representing employee-shareholders in accordance with article 11 of the articles of association	Resolution not submitted to a vote of the shareholders as the seventh resolution was adopted					
Tenth resolution Renewal of the delegation of powers to the Board of Directors in view of the purchase by the Company of its own shares	Adopted	412,489,690	407,938,307	98,90%	4,551,383	483,440

Title of the resolutions	Result of the vote	Participating votes	Votes For	% of votes for	Votes Against	Abstention (for information)
Eleventh resolution Approval of the remuneration policy for members of the Board of Directors	Adopted	412,880,437	412,667,050	99,95%	213,387	91,999
Twelfth resolution Approval of the remuneration policy for executive company officers and particularly that applicable to Xavier Huillard, Chairman and Chief Executive Officer	Adopted	411,952,198	364,168,468	88,40%	47,783,730	1,018,424
Thirteenth resolution Approval of the report on remuneration	Adopted	412,749,644	396,969,677	96,18%	15,779,967	221,613
Fourteenth resolution Approval of the fixed, variable and exceptional elements of total remuneration and benefits of any kind paid in 2022 or granted in respect of this same year to Xavier Huillard, Chairman and Chief Executive Officer	Adopted	412,621,101	355,718,885	86,21%	56,902,216	349,785

EXTRAORDINARY PART

Fifteenth resolution Renewal of the authorisation granted to the Board of Directors in view of the reduction of the share capital through cancellation of VINCI shares held in treasury	Adopted	412,948,542	412,696,691	99,94%	251,851	22,806
Sixteenth resolution Delegation of authority to the Board of Directors to increase the share capital through the capitalisation of reserves, retained earnings or share premiums	Adopted	412,942,338	411,719,792	99,70%	1,222,546	27,682
Seventeenth resolution Delegation of authority to the Board of Directors to issue any shares, equity securities giving access to other equity securities or conferring an entitlement to an allotment of debt securities and other securities giving access to equity securities to be issued by the Company and/or by its subsidiaries, with shareholders' preferential subscription rights maintained	Adopted	412,941,120	395,569,493	95,79%	17,371,627	30,008
Eighteenth resolution Delegation of authority to the Board of Directors to issue all debt securities giving access to equity securities to be issued by the Company and/or its subsidiaries or to existing equity securities of one of the Company's subsidiaries or affiliates, with preferential subscription rights cancelled and through a public offering other than those covered by Article L411-2(1) of the French Monetary and Financial Code	Adopted	412,125,434	389,487,530	94,51%	22,637,904	845,510

Title of the resolutions	Result of the vote	Participating votes	Votes For	% of votes for	Votes Against	Abstention (for information)
Nineteenth resolution Delegation of authority to the Board of Directors to issue all debt securities giving access to equity securities to be issued by the Company and/or its subsidiaries or to existing equity securities of one of the Company's subsidiaries or affiliates, with preferential subscription rights cancelled and through a public offering covered by Article L.411-2(1) of the French Monetary and Financial Code	Adopted	412,121,531	382,645,660	92,85%	29,475,871	848,632
Twentieth resolution Autorisation of the Board of Directors to increase the number of securities to be issued in the event of surplus applications	Adopted	411,045,846	375,281,555	91,30%	35,764,291	1,923,564
Twenty-first resolution Delegation of powers to the Board of Directors to issue any shares, equity securities giving access to other equity securities or conferring an entitlement to an allotment of debt securities and other securities giving access to equity securities to be issued by the Company, up to 10% of the share capital, in order to pay for contributions in kind of securities to the Company	Adopted	412,856,906	402,116,769	97,40%	10,740,137	113,394
Twenty-second resolution Delegation of authority to the Board of Directors to carry out share capital increases reserved for employees of the Company and VINCI Group companies in the context of savings plans, with preferential subscription rights cancelled	Adopted	412,935,433	411,178,831	99,57%	1,756,602	35,348
Twenty-third resolution Delegation of authority to the Board of Directors to make capital increases reserved for a category of beneficiaries in order to offer the employees of certain foreign subsidiaries benefits comparable with those offered to employees subscribing directly or indirectly via a company mutual fund in the context of a savings plans, with preferential subscription rights cancelled	Adopted	412,939,842	410,414,701	99,39%	2,525,141	29,878
Twenty-fourth resolution Authorisation of the Board of Directors to allot, free of charge, existing performance shares acquired by the Company to employees of the Company and of certain related companies or groups in accordance with Articles L.225-197-1 et seq. of the French Commercial Code	Adopted	406,787,481	381,591,429	93,81%	25,196,052	6,182,699
Twenty-fifth resolution Powers to carry out formalities	Adopted	412,861,697	412,851,082	>99,99%	10,615	28,353

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