

VINCI
COMBINED SHAREHOLDERS' GENERAL MEETING OF 12 APRIL 2022 : RESULT OF THE VOTE OF THE RESOLUTIONS

QUORUM : 70.25%

Title of the resolutions	Result of the vote	Participating votes	Votes For	% of votes for	Votes Against	Abstention (for information)
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ORDINARY PART

First resolution Approval of the 2021 consolidated financial statements	Adopted	393,241,405	392,503,916	99.812%	737,489	950,248
Second resolution Approval of the 2021 parent company financial statements	Adopted	393,240,195	390,585,829	99.325%	2,654,366	951,249
Third resolution Appropriation of the Company's net income for the 2021 financial year	Adopted	394,077,270	393,500,613	99.854%	576,657	113,300
Fourth resolution Renewal of the term of office of Xavier Huillard as Director for a period of four years	Adopted	374,743,159	340,263,129	90.799%	34,480,030	19,449,405
Fifth resolution Renewal of the term of office of Marie-Christine Lombard as Director for a period of four years	Adopted	390,578,917	388,173,349	99.384%	2,405,568	3,613,537
Sixth resolution Renewal of the term of office of René Medori as Director for a period of four years	Adopted	394,030,161	354,127,058	89.873%	39,903,103	161,777
Seventh resolution Renewal of the term of office of Qatar Holding LLC as Director for a period of four years	Adopted	392,381,868	382,846,667	97.570%	9,535,201	1,810,021
Eighth resolution Appointment of Claude Laruelle as Director for a period of four years	Adopted	394,033,974	393,262,852	99.804%	771,122	157,222
Ninth resolution Ratification of the head office relocation	Adopted	394,061,217	394,045,637	99.996%	15,580	130,243
Tenth resolution Renewal of the delegation of powers to the Board of Directors in view of the purchase by the Company of its own shares	Adopted	393,698,920	390,097,472	99.085%	3,601,448	492,712
Eleventh resolution Approval of the remuneration policy for members of the Board of Directors	Adopted	393,678,521	393,542,513	99.965%	136,008	513,662

Twelfth resolution Approval of the remuneration policy for executive company officers and particularly that applicable to Xavier Huillard, Chairman and Chief Executive Officer	Adopted	391,951,999	356,764,301	91.022%	35,187,698	2,239,452
Thirteenth resolution Approval of the report on remuneration	Adopted	393,682,597	377,092,154	95.786%	16,590,443	508,719
Fourteenth resolution Approval of the fixed, variable and exceptional elements of total remuneration and benefits of any kind paid in 2021 or granted in respect of this same year to Xavier Huillard, Chairman and Chief Executive Officer	Adopted	386,321,388	349,395,782	90.442%	36,925,606	7,871,022

EXTRAORDINARY PART

Fifteenth resolution Renewal of the authorisation granted to the Board of Directors in view of the reduction of the share capital through cancellation of VINCI shares held in treasury	Adopted	394,045,966	393,993,818	99.987%	52,148	107,023
Sixteenth resolution Delegation of authority to the Board of Directors to carry out share capital increases reserved for employees of the Company and VINCI Group companies in the context of savings plans, with preferential subscription rights cancelled	Adopted	394,041,516	386,587,270	98.108%	7,454,246	111,045
Seventeenth resolution Delegation of authority to the Board of Directors to make capital increases reserved for a category of beneficiaries in order to offer the employees of certain foreign subsidiaries benefits comparable with those offered to employees subscribing directly or indirectly via a company mutual fund in the context of a savings plan, with preferential subscription rights cancelled	Adopted	394,076,661	385,220,971	97.753%	8,855,690	111,447
Eighteenth resolution Powers to carry out formalities	Adopted	394,071,155	394,053,046	99.995%	18,109	112,199