VINCI

French public limited company ("Société Anonyme")

1 cours Ferdinand de Lesseps

92851 Rueil Malmaison Cedex

France

Certificate of the Statutory Auditors on the information provided in the context of Article L.225-115 4° of the French Commercial Code relating to the total amount of remuneration paid to the highest-paid individuals in the financial year ended 31 December 2020

Shareholders' General Meeting convened to approve the financial statements for the financial year ended 31 December 2020

PricewaterhouseCoopers Audit

63 rue de Villiers

92208 Neuilly sur Seine

France

Deloitte & Associés

6 place de la Pyramide

92908 Paris La Défense Cedex

France

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To the Shareholders,

In our capacity as Statutory Auditors of your company and pursuant to Article L.225-115 4° of the French Commercial Code, we have prepared this certificate on the information appearing in the attached document relating to the total amount of remuneration paid to the highest-paid individuals in the financial year ended 31 December 2020.

Preparation of this information is the responsibility of the Executive Vice-President and Chief Financial Officer of your company. Our role is to certify this information.

In the context of our duties as Statutory Auditors, we have carried out an audit of the parent company financial statements for the financial year ended 31 December 2020. The purpose of

our audit, carried out in accordance with professional standards applicable in France, was to express an opinion on the parent company financial statements as a whole, and not on the specific items of those financial statements used to determine the total amount of the remuneration paid to the highest-paid individuals. Consequently, we did not carry out our audit tests and sampling for that purpose and we express no opinion on those items in isolation.

We have carried out the procedures we considered necessary for this task in accordance with the professional guidelines of the French National Institute of Statutory Auditors (Compagnie Nationale des Commissaires aux Comptes). Those procedures, which constitute neither an audit nor a limited review, involved making the necessary reconciliations between the total amount of the remuneration paid to the highest-paid individuals and the accounting information from which that figure was calculated, and verifying that that amount corresponds to the evidence used as the basis for preparation of the parent company financial statements for the financial year ended 31 December 2020.

Based on our work, we have no observations to make on the correspondence between the total amount of the remuneration paid to the highest-paid individuals appearing in the attached document and amounting to twelve million three hundred and forty-three thousand seven hundred and ninety-one euros (€12,343,791), and the accounting information that formed the basis for preparation of the parent company financial statements for the financial year ended 31 December 2020.

This certificate is a substitute for certification of the accuracy of the total amount of the remuneration paid to the highest-paid individuals within the meaning of Article L.225-115 4° of the French Commercial Code.

It has been prepared for your attention in the context specified in the first paragraph above and must not be used, distributed or referred to for other purposes.

Neuilly-sur-Seine and Paris-La Défense, 12 March 2021

The Statutory Auditors

PricewaterhouseCoopers Audit   Deloitte & Associés

Bernard Gainnier   Bertrand Baloche   Mansour Belhiba   Amnon Bendavid