

An aerial photograph of a large dam and reservoir, surrounded by dense green forests and mountains in the background. The water is a deep blue, and the dam is a long, low structure made of grey material. A winding road is visible in the foreground, and a small building is on the right side of the dam.

Shareholders' General Meeting

8 April 2021

This presentation may contain forward-looking objectives and statements about VINCI's financial situation, operating results, business activities and expansion strategy.

These objectives and statements are based on assumptions that are dependent upon significant risk and uncertainty factors that may prove to be inexact. The information is valid only at the time of writing and VINCI does not assume any obligation to update or revise the objectives on the basis of new information or future or other events, subject to applicable regulations.

Additional information on the factors that could have an impact on VINCI's financial results is contained in the documents filed by the Group with the French securities regulator (AMF) and available on the Group's website at www.vinci.com or on request from its head office.

Xavier Huillard

Chairman and Chief Executive Officer

Agenda

- Approval of the 2020 parent company and consolidated financial statements and appropriation of the parent company's net income
- Renewal of the terms of office of Yannick Assouad and Graziella Gavezotti as Directors for a period of four years
- Renewal of the delegation of powers to the Board of Directors in view of the purchase by the Company of its own shares
- Approval of the remuneration policy for members of the Board of Directors and for Mr Huillard, Chairman and Chief Executive Officer / Approval of the report on remuneration and of the total remuneration paid in 2020 or granted in respect of 2020 to Mr Huillard
- Opinion on the Company's environmental transition plan

- Authorisation to reduce the share capital through cancellation of VINCI shares held in treasury
- Delegation to increase the share capital through the capitalisation of reserves
- Delegation to issue any shares and securities giving access to the share capital with shareholders' preferential subscription rights maintained
- Delegation to issue all debt securities giving access to equity securities to be issued by the Company and/or its subsidiaries or to existing equity securities of one of the Company's subsidiaries or affiliates with preferential subscription rights cancelled and through a public offering
- Authorisation to increase the number of securities to be issued in the event of surplus applications

- Delegation to issue any shares and equity securities giving access to the share capital, in order to pay for contributions in kind of securities to the Company
- Delegation to carry out share capital increases reserved for employees
- Authorisation to grant awards of existing shares in the Company, for no consideration, to employees of the Group

- 2020 film of the year
- Key highlights, financial performance in 2020
- Outlook and strategy
- Governance and presentation of the Board and its Committees
- Reports of the Statutory Auditors
- Environmental performance in 2020
- Results of votes on resolutions

Review of 2020

Xavier Huillard, Chairman and Chief Executive Officer



Significant fall in earnings in the context of an unprecedented health crisis



Very strong free cash flow (€4 billion), close to the record 2019 figure



Sharp year-on-year reduction in net financial debt and very high level of liquidity



Increase in order intake and order book



Dividend proposed for 2020: €2.04 per share, to be paid in cash



Rollout of VINCI's new environmental ambition

« Food trucks solidaires » distributing free hot meals to lorry drivers on the VINCI Autoroutes network



Revenue

€4.6bn
-17.5%

Ebit*

€2.0bn
42.9% of revenue

Change in VINCI Autoroutes traffic in 2020

Total
(LV and HV)

-21.4%



-23.8%



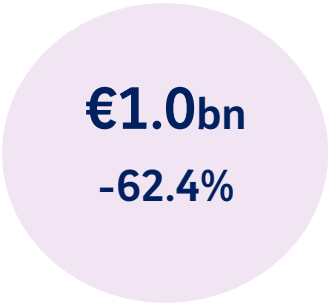
-6.5%

* Ebit = operating income from ordinary activities

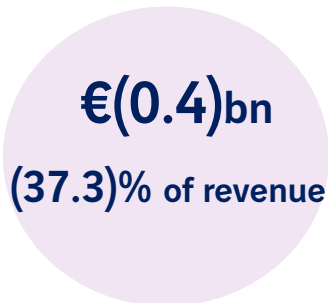
Vaccine delivery at Belgrade airport (Serbia)



Revenue



Ebit



VINCI Airports passenger numbers in 2020*
(Change. vs 2019)

Total of which



18m
-70%



12m
-78%



7m
-68%



16m
-69%

* Data at 100%, including full-year airports traffic

Acquisition of EWE Offshore Service & Solutions (Germany), a specialist in the development, operation and maintenance of offshore wind farms



Revenue

€13.7bn

-0.6%

Ebit

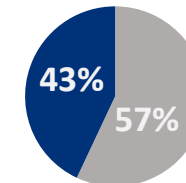
€0.8bn

5.7% of revenue

Change and breakdown of revenue by geographical area

France

-4.8%



International

+2.8%

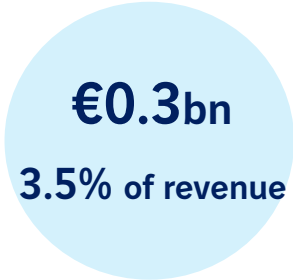
Pilot project in Germany for a road that charges electric vehicles wirelessly using induction with ElectReon



Revenue

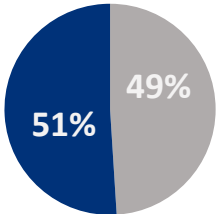


Ebit



Change and breakdown in revenue by geographical area

France
-11.6%



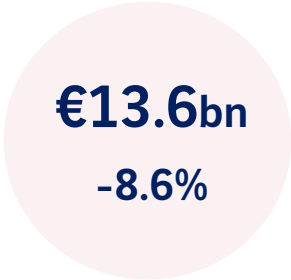
International
stable

Sydney Gateway motorway in Australia



Proposed routes shown, subject to change based on detailed design.

Revenue



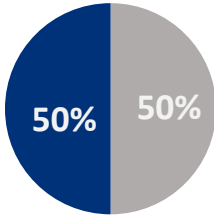
Ebit



Change and breakdown of revenue by geographical area

France

-14.4%



International

-2.1%

The future Universeine eco-district (Olympic Village) in Saint-Denis (France)



Revenue

€1.2bn
-9.9%

Ebit

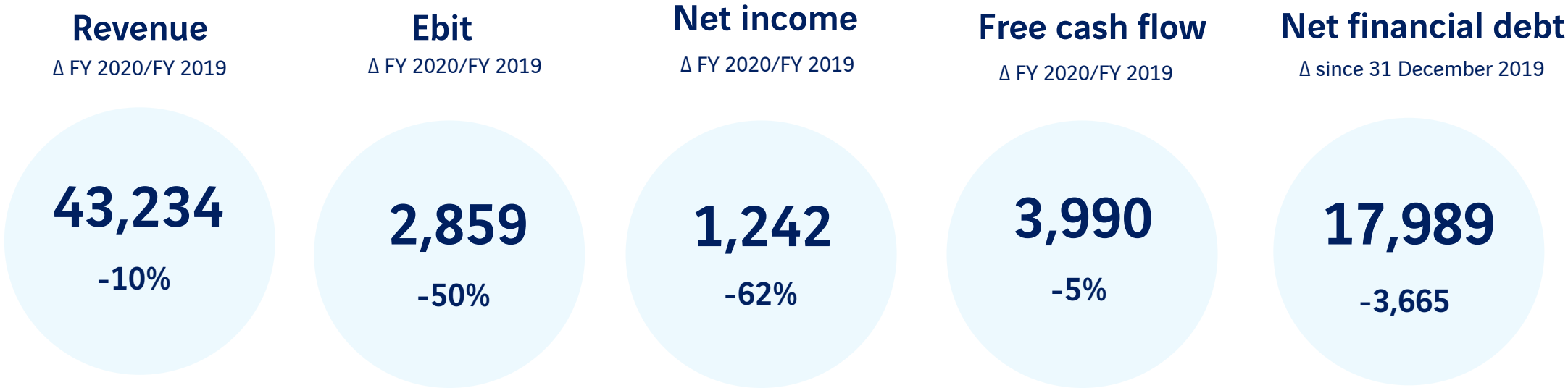
€23m
2.0% of revenue

- **Upturn in housing unit reservations in Q4 2020**, limiting the full-year decrease to **16%**, with **6,120 units** reserved in 2020
- **Acquisition of URBAT Promotion**, a specialist home developer in the south of France, completed in January 2021

2020 financial performance

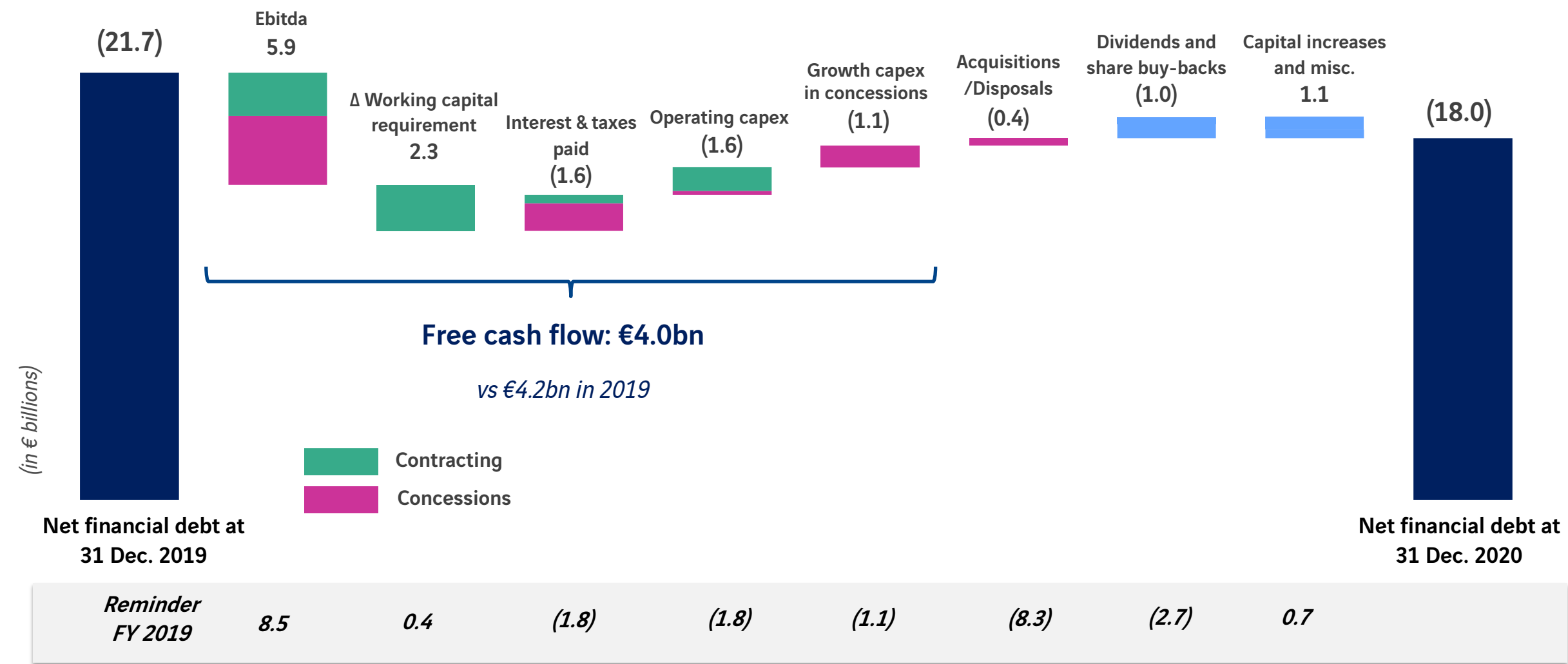
Christian Labeyrie, Executive Vice-President and Chief Financial Officer

Data in € millions (unless otherwise specified)



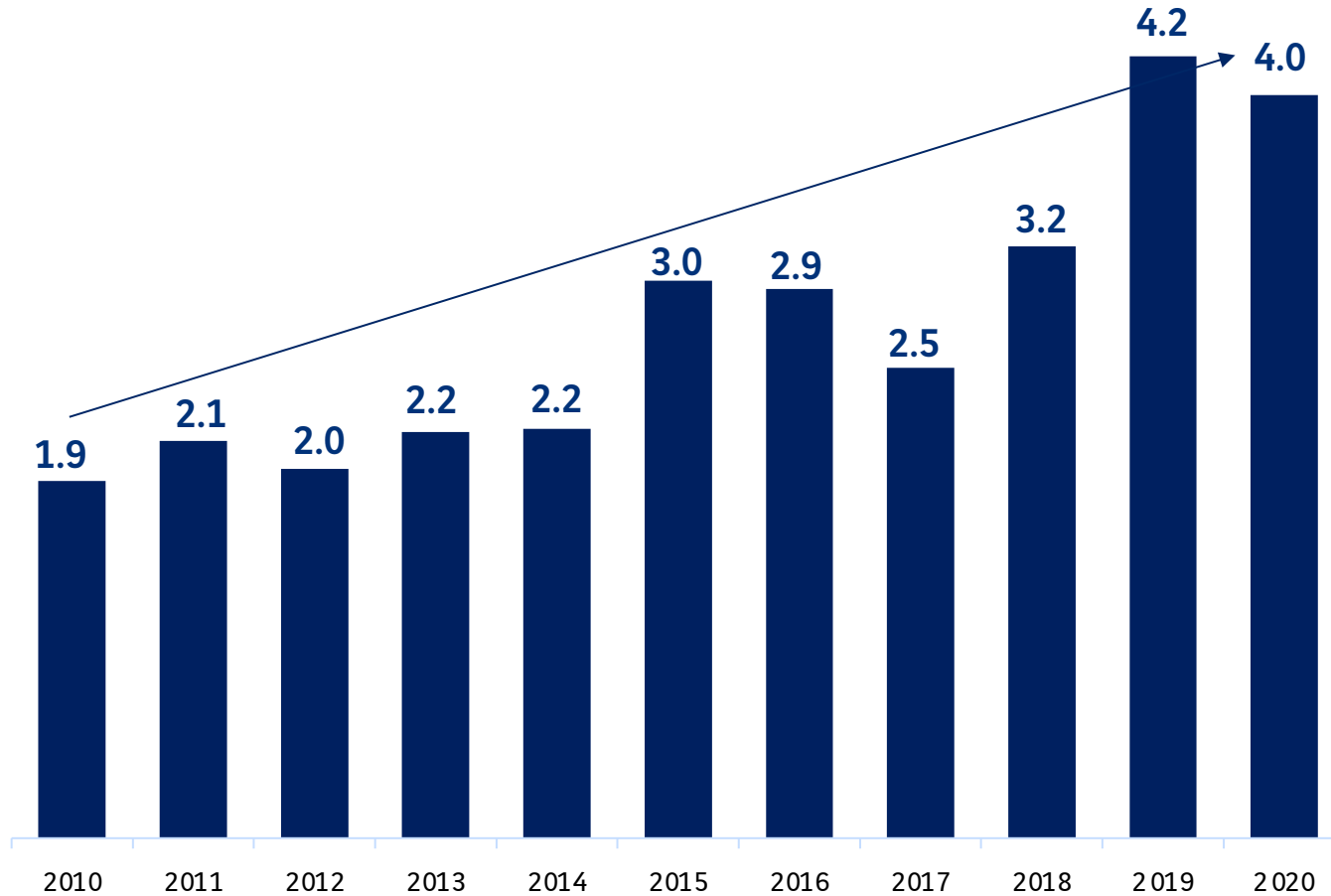
Sharp reduction in net financial debt during 2020

€3.7bn decrease in net financial debt in 2020 (-17%)

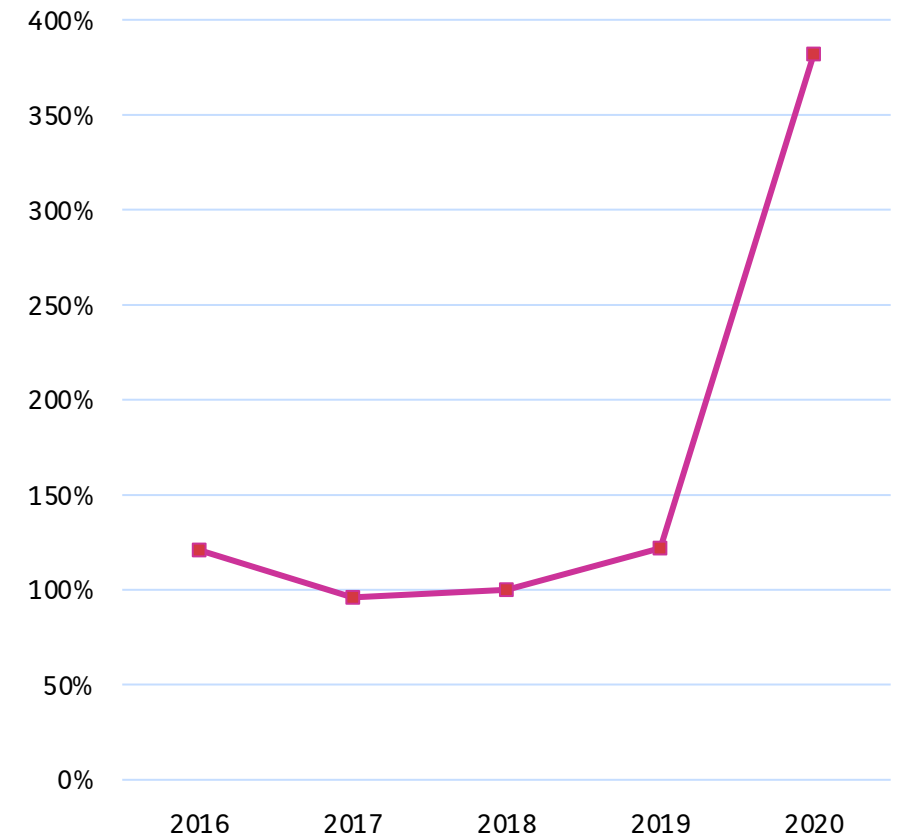


Strong free cash flow generation and high level of cash conversion

Free cash flow generation 2010 to 2020: €30.3bn total

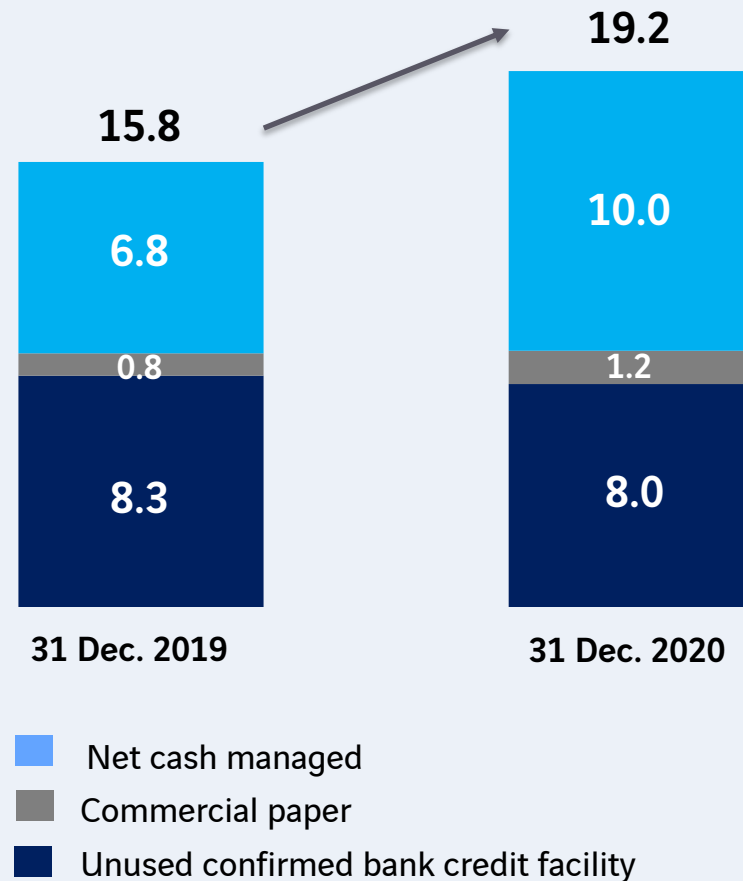


Average cash conversion*
over the last 5 years: 164%



* Cash conversion = Free cash flow / Net income before non-controlling interests and excluding non-recurring impacts

Liquidity increase



Debt refinancing in excellent market conditions

In May 2020, **Cofiroute** issued **€950m** of 11-year bonds, carrying an annual coupon of 1.0%

In November 2020, **VINCI** carried out its **inaugural €500m green bond issue** (zero-coupon notes, due to mature in November 2028)

Share buy back policy

- **Share buy-backs: 3.5 m shares (€335 m) in 2020 vs. 10.1m shares in 2019 (€900m)**

Share buy-backs suspended in March 2020 given the uncertainty arising from the Covid-19 pandemic

- **Capital increases: 8.3m shares (€669m), including the part of the 2019 dividend paid in shares**
- **25m treasury shares cancelled in 2020**

Strong credit rating

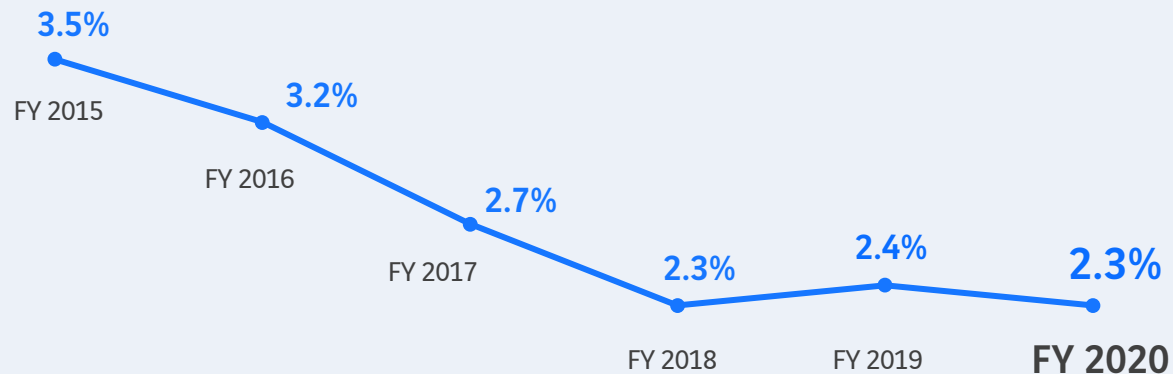
S&P A-/A2 Outlook stable

Confirmed for VINCI SA, ASF and Cofiroute in October 2020

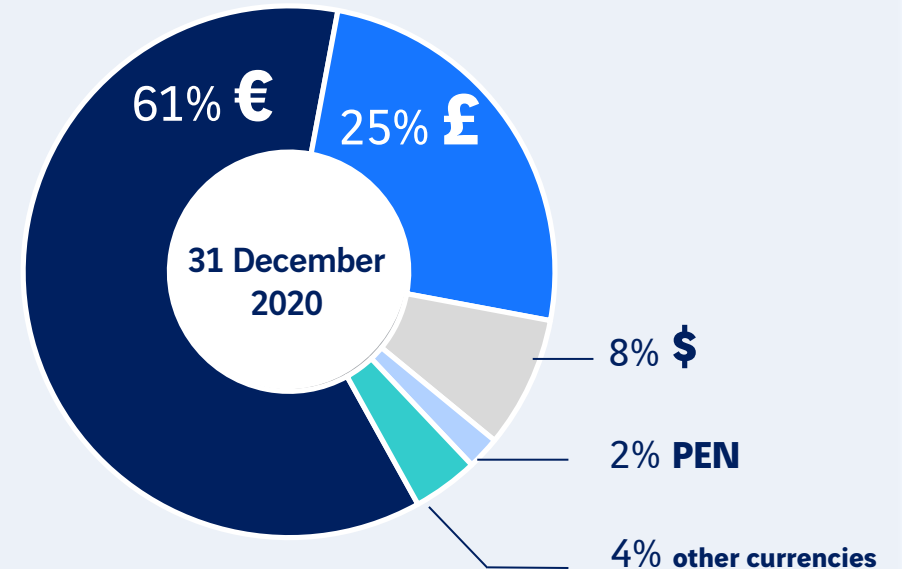
Moody's A3/P1 Outlook stable

Confirmed for VINCI SA and ASF in June 2020

Decrease in the average cost of gross financial debt cost over the past 5 years



Diversified sources of financing



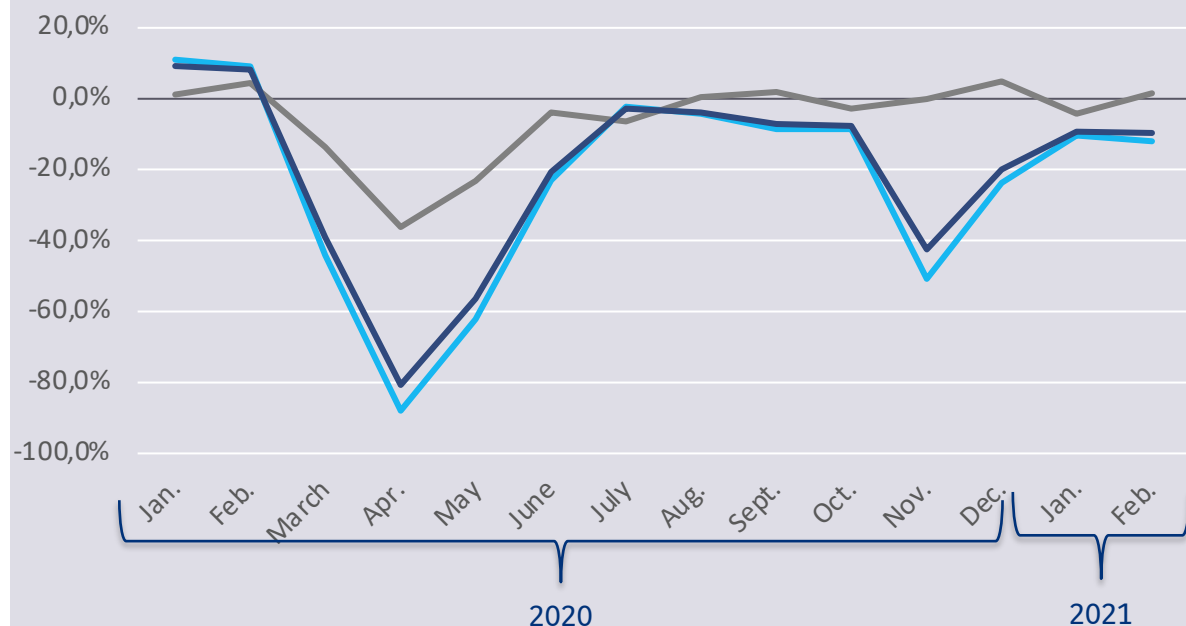
Outlook and strategy

Xavier Huillard, Chairman and Chief Executive Officer

Given the lack of visibility on developments in the Covid-19 situation and the potential resulting restrictions, it is not possible at this stage to offer reliable forecasts regarding VINCI Airports passenger numbers or VINCI Autoroutes traffic levels for the next few quarters

For **VINCI Autoroutes**, a relatively rapid return to normal can be expected once travel restrictions are lifted, as was seen in summer 2020

Change in VINCI Autoroutes' monthly traffic levels in 2020 and 2021 (vs 2019)



— LV — HV — Total

Change in VINCI Airports' monthly passenger numbers* in 2020 and 2021 (vs 2019)



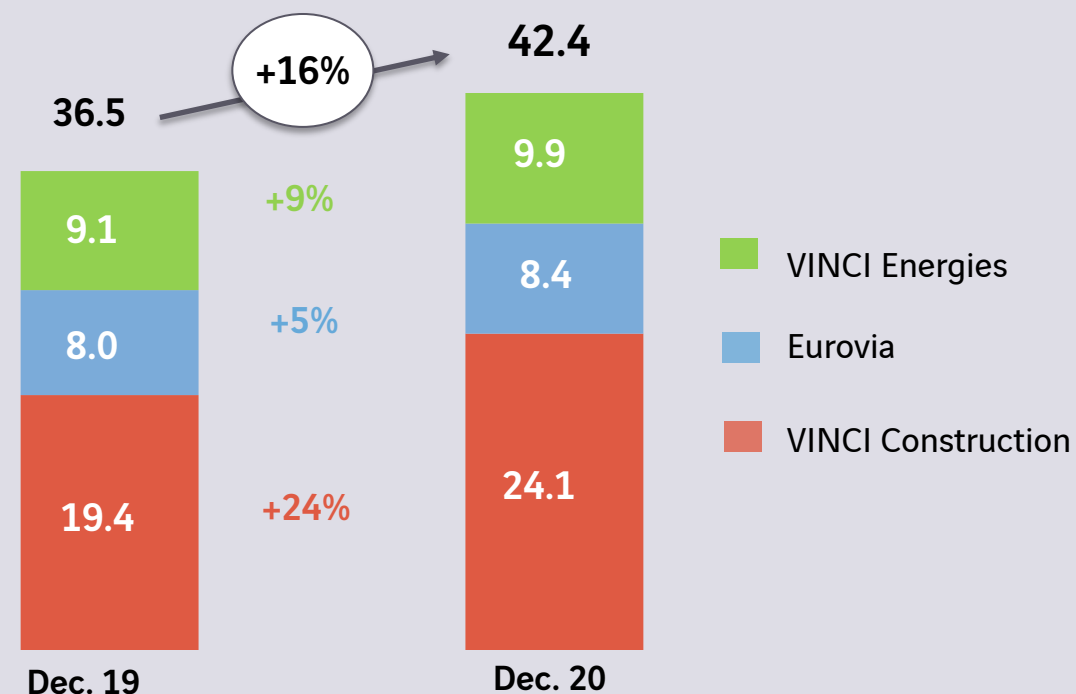
Barring exceptional events and provided that the economic and public health situation stabilises in 2021, VINCI is aiming to:

- **increase revenue** very close to the 2019 level
- **improve operating margins in all 3 businesses** to levels similar to those seen in 2019, or slightly higher for VINCI Construction

Order book up 16% in 2020

International accounts for 60% of the order book
(vs 57% in 2019)

Breakdown by business line (in € billions)



Long cycles/significant equity investments

CONCESSIONS

- ✓ Extend the concession portfolio's average maturity
- ✓ Focus growth on transport infrastructures
- ✓ Consider new opportunities in the renewable energy market

Short cycles/limited equity investments

CONTRACTING

- ✓ Prioritise margins over revenue growth
- ✓ Monitor risks in a disciplined manner
- ✓ Focus on high value-added segments, in particular in the energy sector
- ✓ Diversify across geographies and business lines

LEVERAGE THE STRENGTHS OF VINCI'S INTEGRATED CONCESSIONS/CONTRACTING BUSINESS MODEL TO WIN NEW PROJECTS

ACCELERATE INTERNATIONAL GROWTH

AIM FOR AN ALL-ROUND PERFORMANCE (SOCIAL AND ENVIRONMENTAL COMMITMENTS)



A MAJOR STRATEGIC MOVE

- ✓ Create a global player in energy contracting to support the energy transition
- ✓ Develop renewable projects, with an identified potential of c.15 GW
- ✓ Contribute significantly to enhance VINCI's environmental profile
- ✓ Broaden the Group's portfolio of concessions



Source: ACS website

Photovoltaic plant, Kumamoto (Japan)

GREAT HUMAN CAPITAL

- ✓ Around 45,000 skilled people
- ✓ A pool of high-level engineers
- ✓ An outstanding management team



High-voltage transmission lines (Mexico)

ACCELERATION OF VINCI'S INTERNATIONAL DEVELOPMENT

- ✓ A geographical presence complementary to VINCI's, with a long standing footprint in Spain and Latin America
- ✓ Most of VINCI's business will be generated outside France



El Perul wind farm Park (Spain)

AN ACCRETIVE OPERATION

- ✓ Enterprise value of €4.2bn, leading to a purchase price at closing of c. €4.9bn (closing anticipated at the end of year 2021)
- ✓ Additional payment of €40m for each renewable ready-to-build GW developed by the company (up to 15 GW over a period of up to 8.5 years)
- ✓ Payment entirely in cash, financed through VINCI's available cash and credit lines
- ✓ No significant impact on VINCI's balance sheet strength
- ✓ The operation is expected to be accretive from the first year after closing



Installation of overhead contact lines on the high-speed rail line between Madrid and Valencia (Spain)

After a very difficult 2020, VINCI is confident in its ability to bounce back, and is moving forward with enthusiasm

Post-crisis growth will be green



Eurovia

The 100% recycled road technology



VINCI Airports

Salvador Bahia named Brazil's "most sustainable airport"



VINCI Energies

Jupiter 1000 project, first power to gas (storage of renewable electricity) showcase



VINCI Autoroutes


High-speed charging stations



VINCI Construction

Ultra low-carbon concrete at l'archipel, VINCI's future head office

A great opportunity for VINCI

|  DISCLOSURE INSIGHT ACTION | 2020 | 2019 | 2018 | 2017 |
|---------------------------------------------------------------------------------------------------------------|------|-------------------------|------------------|------------------|
| CDP Climate | A- | A- | A- | B |
| CDP Water Security | B | B- | C | B- |
| CDP Forest | C | submitted not scored | not submitted | not submitted |

Corporate ESG
Performance

Rating **C+**

RATED BY

ISS ESG

Prime





WDi
Workforce Disclosure Initiative
2020 RESPONDER



SUSTAINALYTICS
28.4 Medium Risk

Negl.

Low

Med.

High

Severe

0-10

10-20


20-30

30-40

40+

« best in class » in 2020 (in Heavy Construction sector)

MSCI
ESG RATINGS



CCC

B

BB

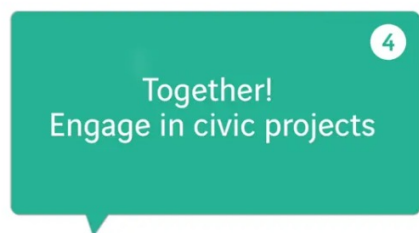
BBB

A

AA

AAA

Aiming for global performance and sharing our successes with our stakeholders



2 million

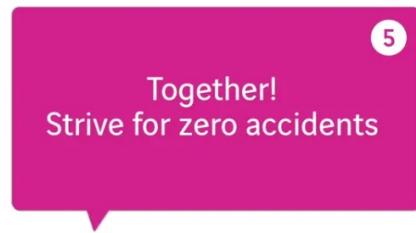
hours of integration
employment in France in 2020

>3,000

high-school students
welcomed under the "Give
Me Five" programme

€10m

allocated to the "Fondation
VINCI pour la Cité" for front-line
staff during the Covid -19 crisis



75%

of companies with no lost-time
workplace accidents (vs 71% in
2015)

0.43

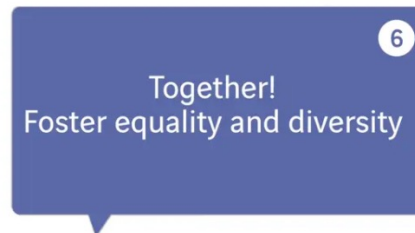
Workplace accident severity
rate (vs 0.51 in 2015)

5.32

Lost-time workplace accident
frequency rate (-25% vs 2015)

1,308,431

training hours in health & safety



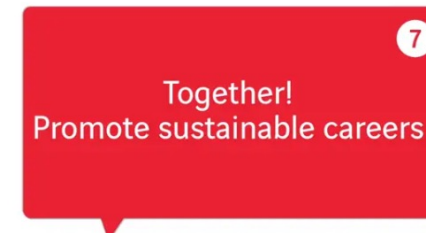
21.1%

% of female managers in
2020 (vs 18% in 2015)

Objectives

By 2023, increase to **28%**,
the proportion of women
recruited or promoted as
managers

Increase the proportion of
women sitting on the
management committees of
Group companies



3,460,872

hours of training provided in 2020

87%

of permanent job contracts

Top 10

most attractive employers in
France (2020 Universum survey
of engineering students in
France)



170,000

Employees and former
employees owning 9%
of VINCI capital

90%

of all employees can subscribe
to an employee share
ownership programme

€448m

paid out by the Group to
employees through employer
contributions and employee
profit-sharing, incentive and
retirement savings plans in
France

Governance

Patrick Richard, General Counsel and Secretary of the Board of Directors

16 Directors

Independence rate*: **69%**

Gender parity: **50%**

6 foreign nationalities

Board of Directors

12 meetings including 7 ordinary meetings

96% attendance at all meetings

99% attendance at regular meetings



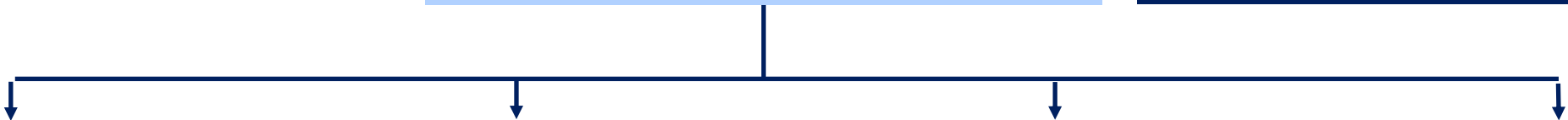
Chairman and
Chief Executive Officer



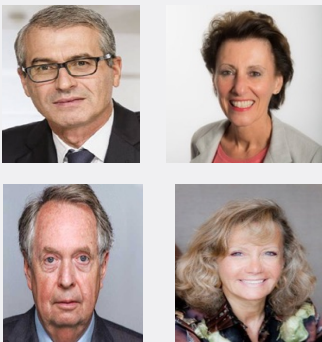
Vice-Chairman



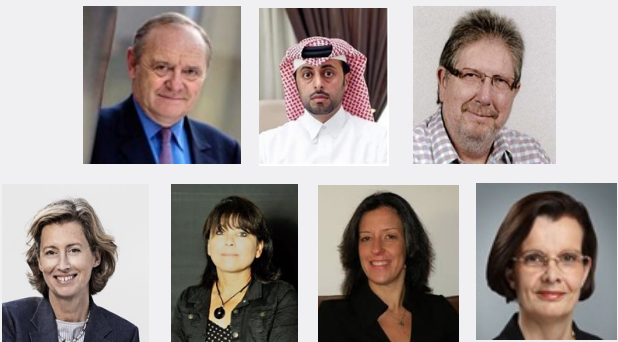
Lead Director



Audit Committee 100% attendance



Strategy and CSR Committee 91% attendance



Appointments and Governance Committee 95% attendance



Remuneration Committee 100% attendance



Meetings open to all Directors

*Excluding Directors representing employees and employee shareholders

- Mobilisation of the Board and Committees: 29 meetings in 2020
- Implication of directors facilitated in times of health crisis through :
 - Extensive use of videoconference systems
 - Implementation of a digital platform for the exchange of documents
- Main activities in 2020:
 - Regular updates on the Group's activity
 - Examining and approving significant external growth projects
 - Monitoring ESG policies
 - Monitoring the Group's financial situation
 - Developing continuously employee's shareholding

■ Creating **value** aiming at **global performance**:

- Economic performance
- Social performance
- Environmental performance

■ **Method**:

- Ensure the **sustainability** of businesses
- Increase **international** exposure
- Require the implementation of the **Group's values**



Activity in 2020: 5 meetings
Attendance : 100%



Rene Medori
Chairman



Yannick Assouad
Lead Independent
Director



Robert
Castaigne



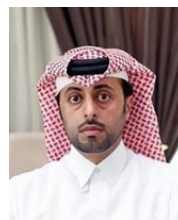
Graziella
Gavezotti

| Composition | Activity in 2020 |
|----------------------------------------------|-------------------------------------------------------------|
| Independent Chairman : René Medori | ✓ Examination of the budget and accounts |
| 4 members | ✓ Review of risk management, prevention and control systems |
| | ✓ Collaboration with the auditors |

Activity in 2020: 5 meetings
Attendance: 91%



Yves-Thibault de
Silguy
Chairman



Abdullah Al
Attiyah
representing
Qatar Holding
LLC



Uwe
Chlebos
employees'
representative



Caroline
Grégoire Sainte
Marie



Dominique Muller Joly
Pottuz
representing employee
shareholders



Ana Paula
Pessoa



Pascale
Sourisse

Composition

Chairman :
Yves-Thibault de Silguy

7 permanent members

Meetings **open to all Directors**

Activity in 2020

- ✓ Accelerating the Group's environmental policy
- ✓ Examining acquisition projects in the fields of Contracting, among which the energy business (ACS-IS) and airport business.
- ✓ Examining 5 proposed multi-year contracts for infrastructure projects
- ✓ Monitoring the deployment of the Group's programmes related to ethics, human rights and ESG

Activity 2020: 4 meetings
Attendance: 95%



Yannick
Assouad
Chairman



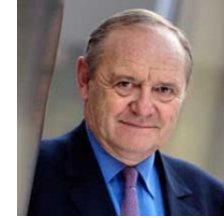
Benoit Bazin



Robert
Castaigne



Marie-
Christine
Lombard



Yves-Thibault
de Silguy

Composition

Independent Chairman:
Yannick Assouad

5 members

Activity in 2020

- ✓ Preparation of the evaluation of the CEO – Evaluation of the independence of the Board members
- ✓ Proposal to appoint Mr Bazin as Director
- ✓ Succession plans

Activity in 2020: 3 meetings
Attendance: 100%



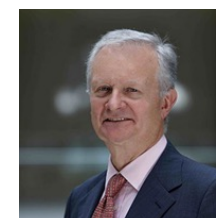
Marie-Christine
Lombard
Chairman



Benoit Bazin



Miloud Hakimi
employees'
representative



Michael
Pragnell



Pascale
Sourisse

Composition

Independent Chairman :
Marie-Christine Lombard

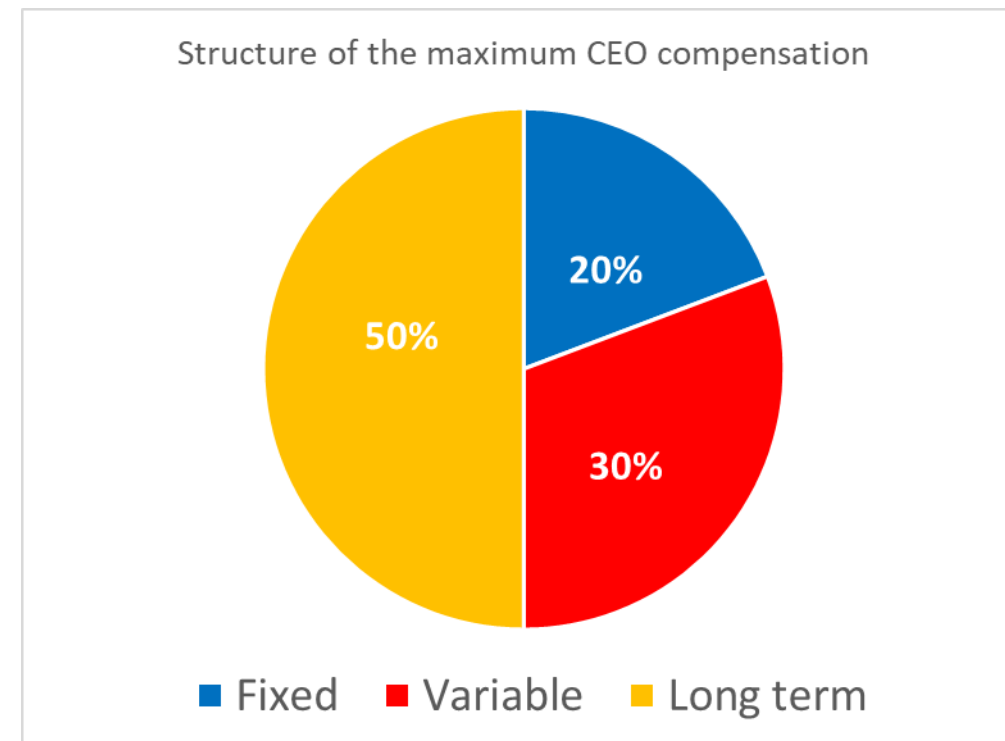
5 members

Activity in 2020

- ✓ Reviewing the Directors' and the CEO's compensation policies
- ✓ Setting the CEO's variable compensation in respect of FY 2019
- ✓ Monitoring employee shareholding
- ✓ Implementing long-term incentive plans and monitoring performance on vested long-term incentive plans
- ✓ Impact of the health crisis on performance criteria for compensation systems

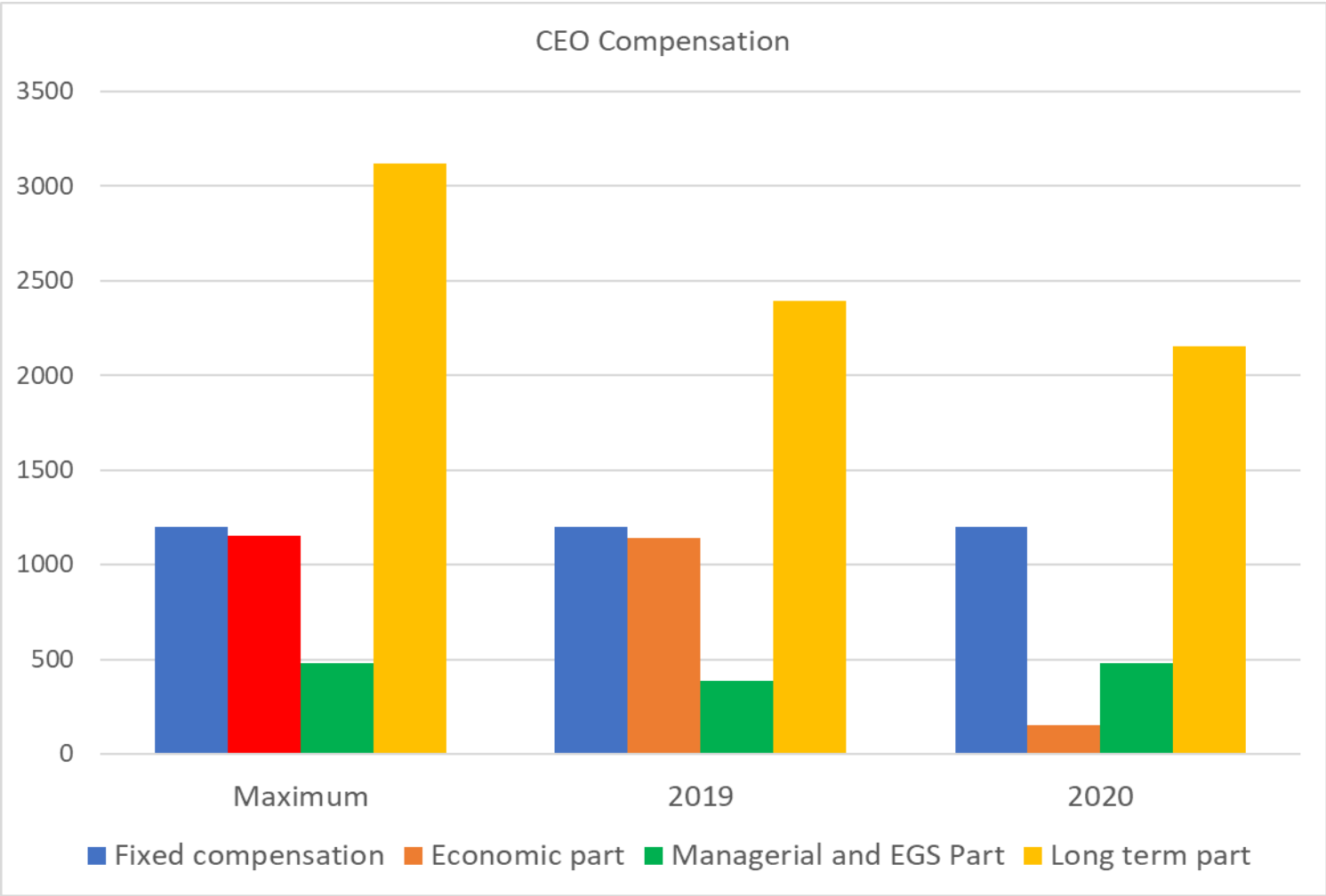
- Confirmation of the policy approved in 2020
 - Total envelope of €1,600,000
 - Fixed part: €25,000
 - Variable Part: €3,500 per Board meeting
- Additional compensation:
 - €70,000 for the Vice-Chairman
 - €30,000 for the Lead Independent Director
 - €20,000 for the Board committee chairs
 - For the participation in Board committees (fixed and variable)
 - For the Directors not residing in France
- Adaptation of the above rules due to the Covid-19 pandemic and the extensive use of virtual meetings

- **Confirmation of the policy approved in 2020 (page 154 of the URD)**
- **Modification of performance criteria for a broader use of ESG indicators**
- **General characteristics**
 - **Fixed remuneration: €1,200,000 on an annual basis**
 - **Short-term variable compensation: from 0 to 160% of fixed compensation depending on performance**
 - **Long-term compensation: performance shares allocation (fair value not exceeding the fixed and short-term variable compensation ceiling)**
- **Additional pension capped at 8 times the Social Security Ceiling**
- **Compensation in kind: company car**



- **Directors' compensation:** amount of €1,302,382 paid in 2020 (page 163 of the URD)
- **Mr. Xavier Huillard's compensation** (page 161 of the URD)

Xavier Huillard decided to waive 25% of his short-term fixed 2020 and variable 2019 compensation payable in 2020 for a period of 2 months.
These amounts (€124,413) were paid by VINCI to the Fondation VINCI pour La Cité



■ Continuation of VINCI's employee shareholding policy through:

- Employee shareholder's funds (Castor and Castor International)
- In 2020, 90 % of VINCI's **employees** in 39 countries are **shareholders**
They hold collectively around 9% of the shares
This policy is made possible by the 19th, and 20th resolutions



■ Performance shares allocation plans for managers (3,561 beneficiaries in 2020)

- The 21st resolution allows for such allocations which are subject to attendance and **economic, financial and ESG performance conditions**

Presentation by the Statutory Auditors

Combined Shareholders' General Meeting of 8 April 2021

Deloitte.



pwc

1. Report on VINCI's consolidated financial statements (2020 universal registration document, pages 354-357)
2. Report on VINCI's parent company financial statements (2020 universal registration document, pages 373-375)
3. Special report of the Statutory Auditors on regulated agreements (2020 universal registration document, page 376)
4. Four supplementary Statutory Auditors' reports on the use of delegations of authority granted to your Board of Directors in earlier Shareholders' General Meetings to carry out transactions on the share capital reserved for the employees of VINCI and its subsidiaries
5. Five Statutory Auditors' reports on delegations of authority or authorisations to be given to the Board of Directors to carry out transactions on the share capital (Resolutions 12, 14, 15, 16, 17, 18, 19, 20 and 21)
6. Two non-financial reports, the first by one of the Statutory Auditors, appointed as independent third party, regarding the consolidated non-financial performance statement and the second by one of the Statutory Auditors on selected social and environmental information

| Report title | Opinion | Justification of assessments – Key audit matters |
|-------------------------------------------------------------------|---------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Report on the consolidated financial statements (Resolution 1) | Clean opinion | <ul style="list-style-type: none"> - Recoverable amount of goodwill and intangible assets, along with interests in concession companies accounted for under the equity method - Recognition of construction contracts - Provisions for liabilities and litigation |
| Report on the parent company financial statements (Resolution 2) | Clean opinion | <ul style="list-style-type: none"> - Assessment of investments in subsidiaries and associates |

► We certify that the consolidated and parent company financial statements give a true and fair view of VINCI's results for the period, and of its financial position, assets and liabilities at the end of the period.

| Report title | Observations |
|----------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Special report on regulated agreements | <ul style="list-style-type: none">▶ We hereby inform you that we have not been advised of any agreements that were authorised and entered into during the past financial year and that must be submitted for approval at the Shareholders’ General Meeting in application of the provisions of Article L.225-38 of the French Commercial Code.▶ We hereby inform you that we have not been advised of any agreements previously approved at the Shareholders’ General Meeting that remained in force during the past financial year. |

Reports relating to resolutions requiring the approval of an Extraordinary Shareholders' General Meeting

| Resolution(s) | Purpose | Duration of authorisation granted to the Board of Directors | Details |
|-----------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 12 | Authorisation to reduce the share capital through the cancellation of VINCI shares held in treasury | 26 months | <ul style="list-style-type: none"> ▶ Up to 10% of the share capital |
| 14, 15, 16, 17 and 18 | Authorisation to issue shares and/or other securities with preferential subscription rights maintained and/or cancelled | 26 months | <ul style="list-style-type: none"> ▶ The nominal amount of capital increases may not exceed: <ul style="list-style-type: none"> • €150 million or €300 million depending on the resolution • 10% of the total number of shares ▶ The nominal amount of debt securities that may be issued may not exceed €3 billion or €5 billion depending on the resolution |
| 19 | Delegation of authority to carry out capital increases reserved for employees with preferential subscription rights cancelled | 26 months | <ul style="list-style-type: none"> ▶ Up to 1.5% of the share capital ▶ The subscription price of the new shares may not be less than 95% of the average share price quoted over the 20 trading days preceding the date of the decision of the Board of Directors setting the opening date of the subscription period |
| 20 | | 18 months | |
| 21 | Authorisation to grant awards of existing ordinary shares acquired by the Company, referred to as performance shares, for no consideration, to French or foreign employees | 38 months | <ul style="list-style-type: none"> ▶ Up to 1% of the share capital ▶ Vesting after a period of not less than 3 years from the grant date, subject to continued employment within the Group ▶ Vesting subject to performance conditions |

- ▶ We have no observations to make on the details of the transactions proposed or on the information given in the Board of Directors' reports.
- ▶ We will produce additional reports if the authorisations granted under Resolutions 14, 15, 16, 17, 18, 19, 20 and 21 are used.

| Report title | Observations |
|-----------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Limited assurance report by the independent third party regarding the non-financial performance statement | <ul style="list-style-type: none">▶ Based on our work, nothing has come to our attention that would cause us to believe that the non-financial performance statement does not comply with the applicable regulatory provisions or that the information, taken as a whole, is not fairly presented in accordance with the VINCI Group’s guidelines. |
| Reasonable assurance report on selected social and environmental information | <ul style="list-style-type: none">▶ Based on our work, the information has been prepared, in all material aspects, in accordance with the VINCI Group’s guidelines. |

2020 environmental performance

Isabelle Spiegel, Global Head of environment

Forging a sustainable world





Commitments

Ambition 2030

-40% greenhouse gases emissions vs 2018 (direct activities)

Ambition 2030

90% low-carbone concrete implemented by VINCI Construction

Key figures

2.2 mt

greenhouse gases emissions in 2020 (direct activities)

-10%

in 2020 vs 2018 (adjusted from the impact of acquisitions)

17%

of renewable energy consumption in 2020 vs 12% in 2019

Actions and environmental solutions



Low carbon technologies for Field equipments & vehicles



Energy efficiency for industrial assets & buildings



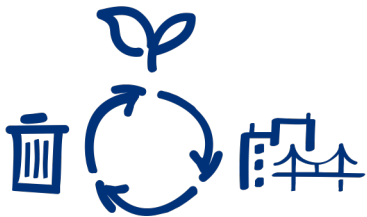
Low-carbon materials and eco-design approach



Low-carbon mobility solutions for the concessions



Environmental solutions for infrastructures & cities



Commitments

Ambition 2030

> 20 mt recycled aggregated in the total production of Eurovia

Ambition 2030

zero waste to landfill for all our concessions

Key figures

12 mt

Recycled aggregated in the total production of Eurovia in 2020

54%

valorised waste in concessions' activities in 2020

>90%

wood consumed in dedicated subsidiaries certified for sustainable forest management

Actions and environmental solutions

GRANULAT 



RETRAITEMENT EN PLACE DE CHAUSSEE
RECYCLOVIA®

NEOM





Commitments

Key figures

Action and environmental solutions

Ambition 2030

act4nature international commitments

€3.5bn

revenues from projects labeled for environment in 2020

urbalia
biodiversité urbaine

Ambition 2030

Zero phytosanitary products

32 sites

using zero phytosanitary products for VINCI Airports

equo vivo

SETHY



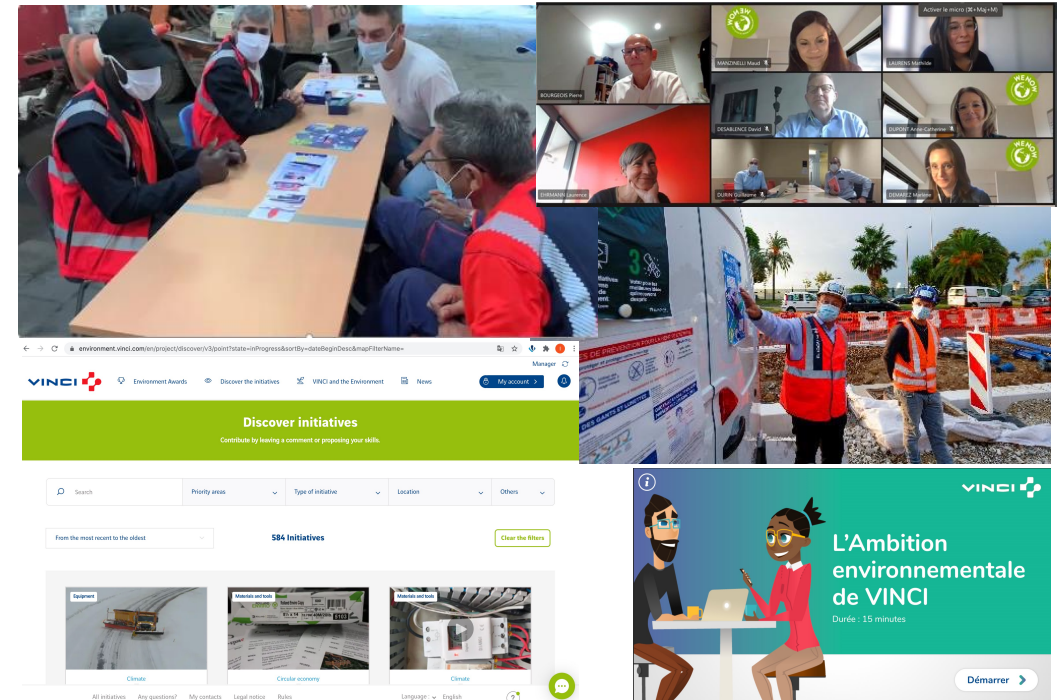
Key figures

1st VINCI's environmental day on September 22nd 2020

+26% more hours of training devoted to the environment in 2020 vs 2019

700+ regional relays involved in the Environmental Awards challenge

Actions



Resolutions submitted to the Shareholders' General Meeting

- Approval of the 2020 consolidated financial statements

Approved

99.49%

- Approval of the 2020 parent company financial statements

Approved

99.49%

- Appropriation of the Company's net income for the 2020 financial year

Approved

98.64%

- **Renewal of the term of office of Yannick Assouad as Director for a period of four years**

Approved

96.01%

- Renewal of the term of office of Graziella Gavezotti as Director for a period of four years

Approved

98.53%

- Renewal of the delegation of powers to the Board of Directors in view of the purchase by the Company of its own shares

Approved

98.65%

- Approval of the remuneration policy for members of the Board of Directors

Approved

98.55%

- Approval of the remuneration policy for executive company officers and particularly that applicable to Xavier Huillard, Chairman and Chief Executive Officer

Approved

97.47%

- Approval of the report on remuneration

Approved

96.72%

- Approval of the fixed, variable and exceptional elements of total remuneration and benefits of any kind paid in 2020 or granted with respect of this same year to Xavier Huillard, Chairman and Chief Executive Officer

Approved

96.33%

- Opinion on the Company's environmental transition plan

Approved

98.14%

- Renewal of the authorisation granted to the Board of Directors in view of the reduction of the share capital through cancellation of VINCI shares held in treasury

Approved

99.49%

- Delegation of authority to the Board of Directors to increase the share capital through the capitalisation of reserves, retained earnings or share premiums

Approved

98.94%

- **Delegation of authority to the Board of Directors to issue any shares, equity securities giving access to other equity securities or giving the right to an allotment of debt securities and other securities giving access to equity securities to be issued by the company and/or by its subsidiaries, with shareholders' preferential subscription rights maintained**

Approved

98.67%

- Delegation of authority to the Board of Directors to issue all debt securities giving access to equity securities to be issued by the Company and/or its subsidiaries or to existing equity securities of one of the Company's subsidiaries or affiliates, with preferential subscription rights cancelled and through a public offering other than those covered by Article L.411-2(1) of the French Monetary and Financial Code

Approved

93.36%

- **Delegation of authority to the Board of Directors to issue all debt securities giving access to equity securities to be issued by the Company and/or its subsidiaries or to existing equity securities of one of the Company's subsidiaries or affiliates, with preferential subscription rights cancelled and through a public offering covered by Article L.411-2(1) of the French Monetary and Financial Code**

Approved

92.04%

- Authorisation of the Board of Directors to increase the number of securities to be issued in the event of surplus applications

Approved

91.88%

- **Delegation of powers to the Board of Directors to issue any shares, equity securities giving access to other equity securities or giving the right to an allotment of debt securities and other securities giving access to equity securities to be issued by the Company, up to 10% of the share capital, in order to pay for contributions in kind of securities to the Company**

Approved

96.38%

- Delegation of authority to the Board of Directors to carry out share capital increases reserved for employees of the Company and VINCI Group companies in the context of savings plans, with preferential subscription rights cancelled

Approved

98.41%

- Delegation of authority to the Board of Directors to make capital increases reserved for a category of beneficiaries in order to offer the employees of certain foreign subsidiaries benefits comparable with those offered to employees subscribing directly or indirectly via a company mutual fund in the context of a savings plan, with preferential subscription rights cancelled

Approved

98.41%

- Authorisation of the Board of Directors to allot, for no consideration, existing performance shares acquired by the Company to employees of the Company and of certain related companies or groups in accordance with Articles L.225-197-1 et seq. of the French Commercial Code

Approved

97.48%

■ Powers to carry out formalities

Approved

99.49%

A group of construction workers wearing white hard hats and safety gear are gathered around a table, intently studying large architectural blueprints spread out before them. The scene is set on a construction site, with various materials and equipment visible in the background. The workers are focused and collaborative, illustrating a team effort in a professional setting.

R E A L
SUCCESS
I S T H E
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Thank you for your attention