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PRESS RELEASE

VINCI has signed a partnership agreement with the French Judo Federation: « 100 black belts, 100 jobs»

On 6 July 2001, VINCI signed a partnership agreement with the French Judo Federation – « 100 black belts, 100 jobs » - the aim of which is to give a number of young amateur judo enthusiasts the chance of a job in one of the group's businesses.

This partnership is both a concrete example of VINCI's determination to cast a wide recruitment policy net by taking on board a good citizenship criterion, and a reflection of the French Judo Federation's commitment to measures designed to give its members a start in life, in line with the educational principles enshrined in the judoka code of ethics.

The agreement signed relates to a two-phase plan of action. A first – information - phase will allow professionals from VINCI companies to meet with league, committee and club members, and make presentations on the various business activities in the Group. In a second phase, youngsters interested in the scheme will be able to receive a skills review and career guidance, plus placement in a company, after which the possibility of recruitment will be considered.

This process of so-called socio-professional engineering will be carried out by specialists in the field of integration into the world of work or vocational training for young people, such as the local PAIO agencies, a foundation called Agir contre l'exclusion or other competent bodies.

Currently under study in Lille and Marseilles, the system will be run on an experimental basis in the autumn of 2001 in the Val-de-Marne area, with a company called Sicra, et à Lyons, with Campenon Bernard Régions.

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