

Press release 27 August 2009

Appointment Franck Mougin has been appointed Director of Human Resources and Sustainable Development of VINCI.

Franck Mougin joins VINCI as Director of Human Resources and Sustainable Development of the Group. He also joins the Executive Committee of VINCI.

A lawyer by training, Franck Mougin has held the positions, among others, of Human Resources Manager of BPB plc (from 1995 to 2002) and Managing Director, Human Resources and Sustainable Development of Danone (from 2002 to 2008).

Press contact: Estelle Ferron-Hugonnet Tel: +33 1 47 16 32 41 e-mail: estelle.ferron@vinci.com