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Press release

Composition of the VINCI Executive Committee

Following the decision by the VINCI Board of Directors on 9 January 2006 to separate the posts of Chairman and Chief Executive Officer, Xavier Huillard, Director and Chief Executive Officer, has announced the new composition of the Executive Committee, which he now chairs.

Pierre Coppey, Christian Labeyrie and Philippe Ratynski are promoted to Executive Vice President and David Azéma and Jean Yves Le Brouster become members of the Executive Committee, which is now made up of:

- Xavier Huillard, Director and Chief Executive Officer
- Roger Martin, Senior Executive Vice President, Chairman and CEO of Eurovia
- Pierre Coppey, Executive Vice President, Corporate Communications, Human Resources and Synergies,
- Christian Labeyrie, Executive Vice President, Chief Financial Officer,
- Philippe Ratynski, Executive Vice President, Chairman of VINCI Construction,
- David Azéma, Chief Executive Officer of VINCI Concessions,
- Jean-Yves Le Brouster, Chairman and Chief Executive Officer of VINCI Energies.

Biographies

Xavier Huillard

Director and Chief Executive Officer

Xavier Huillard was born on 27 June 1954. An alumnus of the Ecole Polytechnique and the Ecole Nationale des Ponts et Chaussées, he has spent his entire career in the construction sector following a brief period in the civil service, firstly in a local Public Works and Planning Department and then in the Ministry for Infrastructure's Department of International Business.

Having joined SGE in 1996 as Director of International Business at SOGEA, Xavier Huillard

became Chairman of that company in 1997. Appointed Chairman of VINCI Construction in 2000, he crafted the merger of the construction businesses of GTM and SGE within VINCI. In 2002, he was appointed Senior Executive Vice President of VINCI and became Chairman of VINCI Energies, stimulating its growth in Europe.

Roger Martin

Senior Executive Vice President,
Chairman and CEO of Eurovia

Born in 1943, Roger Martin is a graduate of the ESTP civil engineering school and the CPA business school. He holds a Master of Science degree from the University of Berkeley. Mr Martin joined Bourdin Chaussé as a civil engineer in 1968. He was appointed general manager of Cochery Bourdin Chaussé in 1985, then chairman and CEO in 1988. He became Chairman of Eurovia in 1996, and was named deputy general manager of VINCI in 1997. He was appointed Co-Chief Operating Officer of VINCI in April 2002

Pierre Coppey

Executive Vice President,
Corporate Communications, Human Resources and Synergies

Born in 1963, Pierre Coppey is a graduate of the Strasbourg Institute of Political Studies (1984) and the Strasbourg University school of journalism. He holds a Masters degree in political sciences from the University of Paris II and also studied at ENSPTT, France's national school of posts and telecommunications (1986). In 1989, he was made head of internal and corporate communications for La Poste, the French post office. He joined the SGE group in 1992 as director of corporate communications for Campenon Bernard SGE and was appointed public relations officer for SGE in 1996. In 2001, he was appointed Vice-President, Corporate Communication, HR and Synergies of VINCI.

Christian Labeyrie

Executive Vice President,
Chief Financial Officer

Born in 1956, Christian Labeyrie is a graduate of the HEC business school and holds accounting qualifications. He began his career in 1980 in the Paris branches department of the Crédit Lyonnais bank. From 1984 to 1990, he held various financial posts in the Schlumberger group as project manager in the audit department of Schlumberger Ltd, then Division Controller in the petroleum department. He joined VINCI in 1990 as director of management control for the holding company. In 1993, he was appointed deputy financial director with responsibility for financial transactions and for the accounting and tax departments. In January 1999, Mr Labeyrie was named Vice-President and Chief Financial Officer of VINCI.

Philippe Ratynski

Executive Vice President,
Chairman of VINCI Construction

Born in 1959, Philippe Ratynski is a graduate of the HEC business school. He also holds a Bachelors degree in Law and is qualified as a chartered accountant. He began his career at Arthur Andersen, where he was project manager, then director, from 1986 to 1993. He joined the SGE group (now VINCI) in 1993 as management control director. He then joined Sogea, where he held posts as deputy international director (1996), director for Africa (1997), director for international business at Sogea and chairman and CEO of SATOM, and deputy general manager of Sogea (1999). He was appointed president of VINCI Construction's international subsidiaries and deputy general manager of VINCI Construction in 2000. In April 2002 he became Chairman and CEO of VINCI Construction.

David Azéma

Chief Executive Officer VINCI Concessions

Born in 1960, David Azéma has a law degree and is a graduate of the Paris IEP (political sciences institute) and Ecole Nationale d'Administration. He started his career in 1987 as an auditor at the government accounting office. In 1993, after two years in the cabinet of France's Minister of Employment, he joined SNCF, the French railway company, where he held positions as project manager reporting to the strategy department, advisor to the chairman and director of subsidiaries and investments. He then moved to the UK to take up the position of chairman of ICRRL (Intercontinental and Regional Railways Limited) before becoming chairman and CEO of Eurostar Group Ltd, the subsidiary of SNCF, SNCB (the Belgian railway company) and Eurostar UK that operates the Eurostar high-speed rail service.

David Azéma joined VINCI in October 2002. He is currently CEO of VINCI Concessions.

Jean-Yves Le Brouster

Chairman and Chief Executive Officer of VINCI Energies

Jean-Yves Le Brouster was born in 1947 and is a graduate of the National Engineering School in Brest. He has spent his entire career in the company that is known today as VINCI Energies. After joining the company as Branch Manager in Boulogne-sur-Mer and Amiens in 1978, he was promoted Regional Manager for Nord-Picardie-Champagne-Ardenne in 1985 and appointed Deputy CEO of GTIE in 1992, which became VINCI Energies in 2003. In 1996, he was appointed Chairman and CEO of Fournié Grosraud in Toulouse before joining Santerne, where he was Chairman and CEO until 2002, when he was appointed Chief Operating Officer of VINCI Energies. Jean-Yves Le Brouster has been CEO of VINCI Energies since June 2005 and was appointed Chairman and CEO in December 2005

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