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Press release

VINCI at the Paris Employment Forum "Paris pour l'emploi" on October 13 and 14, 2005

For the second consecutive year, VINCI is taking part in the Paris Employment Forum "Paris pour l'Emploi " where it will meet job applicants on October 13 and 14 between 9 a.m. and 6 p.m., at its stand on the Champ de Mars.

VINCI will be offering 300 long term contracts at the Paris Employment Forum (for builders, formworkers, crane operators, machine operators, electrical fitters, surveying technicians, site managers, foremen, works engineers, surveying engineers, materials engineers, etc.). These positions are to be filled at one of its 180 companies in the Ile-de-France region representing the 4 divisions of the Group (Concessions, Construction, Roads, Energy) which employ 16,000 staff.

VINCI's attendance at the Forum is part of its active recruitment strategy to meet requirements driven by demographic changes and the growth in its business, and takes place within the framework of the Paris Employment Charter agreed with the Mayor of Paris in June 2004.

VINCI is recruiting motivated candidates for the construction industry, with or without initial training, who will be offered professional careers leading to a qualification, particularly through the internal training structures.

For the last three years, VINCI, which employs 130,000 staff worldwide, has been recruiting 7,000 people a year throughout France, including 1,500 in Ile-de-France. The recruitment forecasts for 2006 are also substantial, with an anticipated 7,000 staff to be recruited on long term contracts.

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