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Press release

SOGEA and GTM have awarded 60 *Certificats de Compétence Professionnelle* certificates as part of the *Passeport pour l'Emploi* ("passport to employment") programme

On Friday, 13 May 2005, Sogea Construction and GTM Construction presented 60 *Certificats de Compétence Professionnelle* (CCP) certificates to the young people trained on the nitrification-denitrification unit project at the Achères purification plant. This graduation ceremony once again exemplifies the success of the *Passeport pour l'Emploi* (passport to employment) programme set up at the initiative of Sogea in 2001 under a partnership with the Afpa training association and the ANPE employment agency and aimed at recruiting young people without qualifications, providing them with a job opportunity.

As part of this programme, Sogea trained 342 workers on a variety of worksites in 2004. 60 young people were trained on the Achères project and have now received their certificates at a graduation ceremony attended, in particular, by Mr. Burdeyron, Deputy Prefect of Saint Germain en Laye, Mr. Houzoule, President of Siaap and Mr. Jacques Giffard, training manager at Sogea and instigator of the *Passeport pour l'emploi* programme. On the Achères worksite, carried out in a consortium comprising Campenon Bernard TP, GTM Génie Civil et Services and Eiffage, training was carried out by Afpa. The project, awarded to the consortium in 2002, involves the construction of a nitrification-denitrification unit at the site of the Seine Aval purification plant in Achères. The €390m design-build project, with an overall duration of 61 months including 30 months for construction, is scheduled for completion at the end of 2006.

Under the *Passeport pour l'emploi* programme, Sogea takes responsibility for training young people without qualifications in construction jobs. The young people are given an eight-week sandwich training course followed by a year-long qualification contract with a course tailored to each individual, which can culminate in a long-term employment contract. The first *Passeport pour l'emploi* programme trained 900 young workers over a three-year period. In 2004, Sogea extended its partnership with Afpa for a further three-year period.

Sogea's commitment to providing young people with job opportunities was recognised on 5 April 2005 when it won the *Prix de l'Excellence de l'Insertion des Jeunes (catégorie Entreprises)* (youth jobs excellence, business category) prize as part of the *Deuxièmes Trophées de l'Insertion des Jeunes en Entreprise* awards organised under auspices of Jean-Louis Borloo (Minister for Employment, Labour and Social Cohesion) and Christian Poncelet (President of the Senate).

VINCI subsidiaries Sogea Construction and GTM Construction are based on networks of 220 and 100 regional locations respectively. Their decentralised organisational structures are made up of

subsidiaries operating in close proximity to their customers. In mainland France, these companies operate in building, civil engineering, hydraulic engineering and services. Their 2004 net sales amounted to €2.35 and €1.83 billion respectively.

Formed in 2000 with the merger of the SGE and GTM, VINCI is the world leader in concessions, construction and related services. VINCI operates in over 80 countries and has a network of 2,500 profit centres, which carry out 250,000 projects every year. As market leader in all construction, roadworks and electrical engineering business lines, VINCI has 128,000 employees worldwide (including 73,000 in France) and generated net sales of €19.5 billion and net income of €731 million in 2004.

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