



Rueil-Malmaison, 9 January 2006

Press release

Reorganisation of VINCI management

Following its meeting on 9 January, VINCI's Board of Directors, chaired by Antoine Zacharias, confirmed the measures announced last June regarding the reorganisation of the company's management from early 2006.

Antoine Zacharias, previously Chairman and CEO, becomes Chairman of the Board. Xavier Huillard is co-opted onto the Board and appointed CEO.

As proposed by the Chairman, the Board has reorganised its work and the various committees formed to carry out that work. The changes aim to take into account the group's new dimension following the upcoming integration of ASF and to guarantee continuity in its operation and corporate strategy.

To that end, the Board has appointed Antoine Zacharias Chairman of two newly created committees: the Strategy and Investment Committee and the Appointments Committee.

These two posts, together with that of Chairman of the Board of Directors, will enable him to give Xavier Huillard, CEO, the maximum support in the operation of the Group as regards corporate strategy and the appointment of senior managers.

This new organisation demonstrates the Board's desire to maintain the successful strategy of recent years. The Board paid tribute to the outstanding efforts led by Antoine Zacharias as Chairman and CEO of the company since 1997 and is pleased that, within the new context, he will continue to play a key role in VINCI's future.

Xavier Huillard

Xavier Huillard was born on 27 June 1954. An alumnus of the Ecole Polytechnique and the Ecole Nationale des Ponts et Chaussées, he has spent his entire career in the construction sector following a brief period in the civil service, firstly in a local Public Works and Planning Department and then in the Ministry for Infrastructure's Department of International Business.

Having joined SGE in 1996 as Director of International Business at SOGEA, Xavier Huillard became Chairman of that company in 1997. Appointed Chairman of VINCI Construction in 2000, he crafted the merger of the construction businesses of GTM and SGE within VINCI. In 2002, he was appointed Senior Executive Vice President of VINCI and became Chairman of VINCI Energies, stimulating its growth in Europe.

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